

CITY COUNCIL AGENDA

15728 Main Street, Mill Creek, WA 98012 (425) 745-1891



Pam Pruitt, Mayor • Brian Holtzclaw, Mayor Pro Tem
Mark Bond • Mike Todd • Vince Cavaleri • Jared Mead

Regular meetings of the Mill Creek City Council shall be held on the first, second and fourth Tuesdays of each month commencing at 6:00 p.m. in the Mill Creek Council Chambers located at 15728 Main Street, Mill Creek, Washington. Your participation and interest in these meetings are encouraged and very much appreciated. We are trying to make our public meetings accessible to all members of the public. If you require special accommodations, please call the office of the Acting City Clerk at (425) 921-5725 three days prior to the meeting.

The City Council may consider and act on any matter called to its attention at such meetings, whether or not specified on the agenda for said meeting. Participation by members of the audience will be allowed as set forth on the meeting agenda or as determined by the Mayor or the City Council.

Study sessions of the Mill Creek City Council may be held as part of any regular or special meeting. Study sessions are informal, and are typically used by the City Council to receive reports and presentations, review and evaluate complex matters, and/or engage in preliminary analysis of City issues or City Council business.

Next Ordinance No. 2018-826

Next Resolution No. 2018-572

**February 6, 2018
City Council Meeting
5:00 p.m.**

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

NEW BUSINESS

- A. City Council Appointment
(*Rebecca C. Polizzotto, City Manager*)

RECESS TO EXECUTIVE SESSION

(Confidential Session of the Council)

- B. To evaluate the qualifications of a candidate for appointment to elected office per RCW 42.30.110 (1)(h)

Action may be taken.

ADJOURNMENT



Agenda Item # A

Meeting Date: **February 6, 2018**

CITY COUNCIL AGENDA SUMMARY

City of Mill Creek, Washington

AGENDA ITEM: CITY COUNCIL APPOINTMENT

KEY FACTS AND INFORMATION SUMMARY: Mill Creek City Council Position No. 1 is currently vacant. Effective January 10, 2018, the City Council began taking applications from those interested in filling the vacancy. Applications were due by 5:00 p.m. on February 1, 2018. The City received 16 applications.

CITY MANAGER RECOMMENDATION:

The City Manager recommends the following process be utilized by the Council for the conduct of initial applicant interviews:

1. Applicants will be interviewed in alphabetical order. The City Council respectfully requests that all applicants remain outside the council chambers until each applicant is called for his/her specific interview. After completion of their interview, applicants are invited to attend the remainder of the public meeting.
2. The initial interview round will be 10 minutes per applicant, including the applicant's opening statement.
 - a. Each applicant will be given 2 minutes to make an opening statement. Only the applicant may speak on his or her behalf. The Acting City Clerk shall alert the Council when 2 minutes has expired.
 - b. After the applicant's opening statement, the Council will interview the applicant.
 - c. The Acting City Clerk shall alert the Council when 10 minutes has expired.
 - d. Due to the number of applicants, the 10 minute interview time frame will be strictly enforced.
3. After completion of applicant interviews, pursuant to RCW 42.30.110, the City Council shall adjourn to the Council's Executive Session Chambers to discuss the qualifications of the candidates.

The City Manager recommends the following process be utilized by the Council for the selection of applicants to advance to the finalist round:

1. After executive session, the Council shall reconvene to regular session and nominate applicants to advance to the finalist round.
 - a. Any member of the Council may nominate any candidate(s) to progress to the finalist round.
 - b. Nominations shall require a second to place the nominee in contention for selection as a finalist.
 - c. A simple majority vote of the council will move the nominated candidate to finalist status.

2. After selection of finalists, the Council shall determine whether it wishes to hold an additional round of interviews on a separate date.
3. If the Council does not feel an additional round of interviews is necessary, the Council shall proceed with nominating finalists for appointment to the Mill Creek City Council.

The City Manager recommends the following process be utilized by the Council for appointment of a finalist to City Council Position No. 1.

1. Any member of the City Council may nominate any finalist(s) for appointment to City Council Position No. 1.
2. Nominations shall require a second to place the nominee in contention for selection.
3. At the close of nominations, the Acting City Clerk shall place the names of all nominated candidates on a written ballot, shall designate the ballot as "Ballot #1, and shall distribute the ballot to each Councilmember.
4. The Council shall vote on the written ballot provided by the Acting City Clerk with each Councilmember casting one (1) vote for the candidate of his/her choosing (or writing "abstain" on the ballot).
5. The ballot shall be signed by the Councilmember casting the vote and all ballots shall be collected by the Acting City Clerk and tabulated. The City Manager shall witness the tabulation.
6. The City Manager shall announce the names of each nominee, the number of votes received, and the Councilmembers voting for that nominee.
7. If no nominee obtains at least four votes of the Council, the nominee(s) receiving the lowest number of votes shall be removed from the ballot, provided that at least two nominees shall move forward to the next ballot.
8. The Acting City Clerk shall prepare the next ballot, which shall contain the names of the remaining nominees and shall be designated as "Ballot #2." The Council shall vote on that ballot in the manner provided above.
9. Ballot preparation and voting shall continue in the above manner until one nominee receives at least four votes of the Council.
10. All ballots from all rounds shall be retained by the Acting City Clerk as part of the record and shall be available for public inspection at the close of the meeting.
11. The successful nominee shall be sworn in by the City Manager.

Due to the volume of interested applicants, the City Manager recommends establishing the following schedule to ensure an efficient and effective interview process:

5:10 – 5:20: Interview: David Chapin
5:20 - 5:30: Interview: Brad Craig
5:30 – 5:40 Interview: Melissa Duque
5:40 – 5:50 Interview: Joyce Eleanor
5:50 – 6:00 Interview: Carmen Fisher

6:00 – 6:05 Break

6:05 – 6:15 Interview: Sandra Harris
6:15 – 6:25 Interview: Tyler Hogan
6:25 – 6:35 Interview: Drew Lippman
6:35 – 6:45 Interview: Herbie Martin
6:45 – 6:55 Interview: Ross Maynard

6:55 – 7:00 Break

7:00 – 7:10 Interview: Mark Oostra
7:10 – 7:20 Interview: Luis Perry
7:20 – 7:30 Interview: John Steckler
7:30 – 7:40 Interview: Dennis Teschlog
7:40 – 7:50 Interview: Stephanie Vignal

7:50 – 7:55 Break


7:55 - 8:40 Executive Session (executive session may end earlier than scheduled or be extended as needed)

8:40 - ? Voting
Swearing In

ATTACHMENTS:

- Applications

Respectfully Submitted:


Rebecca C. Polizzotto
City Manager

Candidate 1

David Chapin



Rebecca Polizzotto

From: City Manager
Sent: Monday, January 29, 2018 10:06 AM
To: 'David Chapin'
Subject: RE: Open Mill Creek City Council Position #1

Dear Mr. Chapin,

Please accept this correspondence as confirmation of receipt of your application for appointment to the Mill Creek City Council. Thank you for your interest in joining the City team and for your willingness to serve. I will be in touch prior to February 6 to confirm details regarding the interview process. Again, thank you for your application!

Sincerely,
Rebecca



Rebecca Polizzotto, J.D.
City Manager
City of Mill Creek
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650
[Facebook](#) | [Twitter](#) | [Instagram](#)

From: David Chapin [REDACTED]
Sent: Sunday, January 28, 2018 5:41 PM
To: City Manager
Subject: Open Mill Creek City Council Position #1

Attached, please find my MSWord document containing my application for the open Mill Creek City Council Position #1

Thankyou,
dmc

David M. Chapin



Because it still takes people with knowledge and integrity...

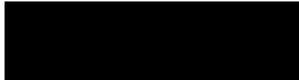
David M Chapin
2515 133rd Place SE
Mill Creek, WA 98012-5642



City Manager
City of Mill Creek
Mill Creek City Hall South
15728 Main Street
Mill Creek, WA 98012

Letter of Interest: Open City Council Seat

David M Chapin
2515 133rd Place SE
Mill Creek, WA 98012-5642



Employed by:

Evergreen Recovery Centers
3019 Colby Avenue
Everett, WA 98201

Educational Background:

University of Washington
Bachelor of Science Physical Oceanography
Bachelor of Arts Economics

Edmonds Community College
Certificate Network Technologies
Certificate C/UNIX Programming

Years Lived in City:

At the above address since 1984
Annexed into Mill Creek with the Northwest Addition

Whether applicant is a registered voter in the City of Mill Creek

Registered voter at the above address since 1984

Statement of interest addressing the following:

Summarize your involvement with this or previous communities.

- Campaign volunteer for Helen Summers 1971
- Appointed by President of Edmonds Community College to Governor Booth Gardner's Committee for Higher Education 1987
- Edmonds Community College CIS Department Advisory Committee 1986 – present
- Edmonds School District Information Technology Career and Technical Education Committee 1998 – present
- Edmonds School District Information Business Technology and Marketing Advisory Committee
- City of Mill Creek Parks and Recreation Advisory Committee (in third term)
- City of Mill Creek Veterans Advisory Committee
- Mill Creek AmVets Chapter
- Past President, Pacific Northwest Chapter of the Armed Forces Communications and Electronics Association
- President of the Puget Sound Chapter of the Association of Information Technology Professionals
- Member of CompTIA's *Future Leaders* and *Advancing Women in Technology* communities
- Editor of award winning Association of Information Technology Professionals monthly *The Random Access* and quarterly publication *Tech Tips*

What do you like most about living in the City of Mill Creek?

I like the ambiance of the City of Mill Creek. The ability to walk for miles through the neighborhoods without feeling in peril from high speed traffic and noise. Whenever the weather permits my wife and I take advantage of the paths and walkways of the city.

I also like the mixture of businesses which have chosen to locate in Mill Creek. Shopping in Mill Creek does not feel like just another nameless mall.

I like that the city government is closer to the citizens of the community than other places I have lived giving the feeling that a concern expressed is more likely to be heard and addressed.

Why are you interested in being appointed to the City Council?

I have two reasons for my interest in being appointed to the City Council. First, I have no interest in running for interest at the end of the appointed term and I feel that this will place all candidates for the position on an equal footing in the race for that position. None of the potential candidates will have the advantage of "incumbency".

Second: I would like to see what I might possibly contribute to the effort to attracting businesses to our community, helping assure the city with a stable tax basis for the future.

Written responses to the following supplemental questions.

The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

How would you describe your communication and working style?

In my forty-two years working with corporations to realize productivity gains and cost reduction through information technology, I have developed the ability to look at problems from multiple angles, to evaluate how various solutions would affect resources, technology, and especially the human aspects as those often are the make or break criteria. In this capacity I lay out the options and the affect each would have on resources while pointing out the potential legal questions which might appear. While I offer my opinion on the best path to pursue, the final decisions have not been mine. I feel that once those with the authority have been equipped with the details and best-guess results, it has been my job to implement their decisions to the best of my abilities.

I have held elected positions in several advisory committees and professional associations. In these cases I worked to meet the goals of the organization and to widen the participation and voice of the membership in the activities to which we allocated resources. In a volunteer organization, it is particularly

important that the membership feels that they too are involved with the direction and governance.

How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

I appreciate the views of others as they bring to the table experiences in life other than my own. I do not come with a set agenda nor a belief that I have the answers to all of our challenges. I can but attempt to relate the problems faced to those I have seen in my life experiences and to ask questions to gain from the experiences of others.

Please review the Guiding Principles on page 4 and describe:

How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?

While I have not seen these principles listed in this format before, these are the practices I have found essential in working with advisory committees and in leading volunteer organizations. Without adhering to the characteristics listed here, your opinions will not be respected nor will members feel included in the organizations activities.

What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

Without fiscal responsibility and economic prosperity, the City will find that achieving satisfactory results on the other seven goals to be a difficult task. My intention would be to review the past and current efforts to generate a stable tax basis for the city and see if I might have any insights to additional efforts we might pursue.

Recently the City has shown a marked improvement in the use of technology. I bring forty-two years of experience in Information Processing and may be able to suggest cost savings or additional efforts in line with the mission and vision of the City.

Whether you would seek to change/add/remove any goals to the Guiding Principles? Why or Why not?

I have seen organizations with fifteen or more "goals". The result is a scattering of resources and the lack of actual accomplishments toward any of the stated goals. The City's Guiding Principles are comprehensive and do not

waste resources by attempting to pursue too many diverse options. I like these principles and would argue that they remain as listed.

Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

I find that I can always make the time for the tasks I enjoy and the tasks to which I have committed.

Candidate 2

Brad Craig



Letter of Interest for Interim Appointment to Mill Creek City Council, Position Number 1

Name – J.B. Craig “**Brad Craig**”

Address – 16312 26th Ave. SE, Mill Creek, WA 98012 (2002 to present)

Phone – [REDACTED]

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FEB 01 2018
CITY OF MILL CREEK

Signature Brad Craig **Date** 01/31/18

Marital Status – [REDACTED]

Employment:

Self Employed – Craig Productions LLC (Event Promotions) **1982 to present.** Produce four amateur fitness events a year.

Executive Security – Independent Contractor, **2006 to present**, provide executive security for a CEO, approximately two nights per week.

Northwest NPC Zone Chairman – Oversee amateur Physique sports in the Northwest (**1983 – present**) Duties include but are not limited to governing, setting policy, management, sanctioning, scheduling, conflict management, rule enforcement, attend National Meetings, coordinate and facilitate Promoters Meetings, Judging Clinics, Judging National and Professional events, etc.

Prior Employment – Seattle Police Department (March 1985 – July 2016)

- **Completed Basic State Law Enforcement Academy**

- 1985 – 1995**

- **Patrol West Precinct, Relief (King, David and Queen Sectors)**
- **Original Downtown Anti Crime Team (ACT)**
- **Foot Beat – Downtown**
- **Bicycle Unit – King Sector**

1995 – 1999 - Detective in Juvenile Central

1999 – 2016 – Detective in the Violent Crimes Unit

1979 – 1985 – Howard’s Bodybuilding and Fitness Center – Partner, founder, owner/operator Howard’s Bodybuilding and Fitness Center in Marysville, WA.

1983 – 1985 - Reserve Police Officer with the City of Everett

1978 – 1982 Boeing Company, Structural Test Program - 767 and mechanic for the 747.

Educational background – Two plus years college, Shoreline Community College and Everett Community College. I also received and successfully completed numerous training courses throughout my career in Law Enforcement with the City of Seattle, that are too numerous to list.

Years in Mill Creek – Sixteen years, plus an additional seventeen years in unincorporated Bothell.

Registered Voter – Registered voter in Mill Creek.

- **Summarize your involvement with this or previous communities. Include activities on City Boards, with city events, local community groups, civic organizations, youth organizations, etc.**

City Boards – As a Juvenile Detective, I worked with Police Supervisors and the Juvenile Prosecutor's Office in an effort to establish new juvenile sentencing guidelines, within the City of Seattle.

Seattle Police Department Hiring Board – I served on the Seattle Police Oral Boards for over twenty years interviewing and evaluating potential candidates for hiring and employment as Seattle Police Officers.

City Events – Worked for the Seahawks for over twenty years, the Mariners and Sonics for several years as event security. I have worked at almost all major city events held annually in the City of Seattle to include but not limited to: The Goodwill Games, WTO, Torchlight Parade, Seafair, Seattle Marathon, Greenlake Parade, Bumbershoot, Pride Parade, Presidential details from Reagan to Obama, Chinese President's visit, Russian visits, demonstrations, etc.

Local Community Groups/Civic Organizations – As a gym owner, we hosted the Special Olympics Powerlifting Championships for the local group. We provided the facility, equipment and judges necessary to stage the events. As a Violent Crimes Detective, I worked with several community groups such as the Seattle Area ethnic chambers and community organizations and the Greater Seattle Chinese Chamber of Commerce, in addition to numerous other community organizations during the course of my investigations and career.

Youth Organizations – I coached or assistant coached baseball and basketball in Mill Creek when my son was young and then select baseball and junior football as he got older in Bothell and Woodinville.

- **What do you like most about living in the city of Mill Creek?**

Mill Creek has been a great place to live and raise a family. I like the fact that Mill Creek is quiet, the neighbors are friendly and down to earth and that people keep up their homes and yards. The city maintains the roads, the Town Center is one of my favorite places and public safety seems to be a priority within the city.

- **Why are you interested in being appointed to the City Council?**

Serving on the Mill Creek City Council would be a great way to serve the city that I actually live in. I have spent the last 31 years devoting much of my time and energy to community service within the City of Seattle. I care deeply about public safety, responsible growth, fiscal responsibility and long term budget issues that directly affect Mill Creek, its businesses and its citizens. Serving on the council would provide me with an opportunity to contribute to city policy direction.

- **The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?**

I have helped establish policy direction as a Police Detective, as a business owner for the past 39 years and also as the Northwest Zone Chairman for the National Physique Committee (NPC) for the past 36 years. Through my positions and private business, I have had to establish goals and priorities, determine spending parameters and balance budgets. I have worked within a government framework as well as within the business world. I have provided governance oversight through my appointment as the Northwest Zone Chairman for the NPC and also as the District Chairman for WA, ID, MT, and UT.

- **How would you describe your communication and working style?**

I would describe myself as an effective communicator and a hard worker. I have a wealth of experience communicating with diverse groups and environments that include interactions with prosecutors, victims and their families, witnesses, suspects, community groups, testifying in Superior Court, with politicians, customers, athletes, hostile crowds, sports and other celebrities for the past 39 years. Listening and learning was crucial to me. Police work and business both require excellent verbal and written skills. As a Police Officer/Detective and in business, you are required to work independently and also in a team environment. I have been working my entire life in sports, business and police work. As a Violent Crimes Detective, I worked in a high work-load environment that required my work to be prioritized and completed within specific time parameters. This required a working style that is independent and highly organized, with attention to detail as well as being able to work with others in a team environment.

- **How would your communication and working style enhance and foster a positive and collaborative working relationship among the city council and between the city council and manager?**

I am a positive person who works well with others in a team environment. I am eager to spend the time researching the issues that affect the city and city council. I feel this would place me in a position where I could contribute an educated opinion and can work collaboratively with other council members and the City Manager. My goal would be to put the best interests of the city and its citizens first and foremost.

- **Please review the Guiding Principles on page 4 and describe:**

How, as a member of the city council, would you provide leadership and/or model the STAR values as set forth in the guiding principles?

I have lived the STAR values my entire adult life!

Service – In my positions as a Gym Owner, Everett Reserve Officer, NPC Zone Chairman, Seattle Police Officer/Detective and Event Promoter I provided innovation, creativity, professional competence and hard work while providing outstanding service to all customers internal and external.

Teamwork – I have worked in a team environment in business, police work and managing the Northwest Zone for the NPC. All of those endeavors require teaching, learning from others, sharing successes and failures, collaboration, debriefing with the team (what did we do well/what can we do better), cooperation with the team and others, while being flexible, adaptable and inclusive.

Accountability – As a police professional you are in a profession where you make split second life or death decisions and you are directly accountable for the outcome. In business, police work and management we are service oriented and must always display honesty, integrity and leadership in our contributions.

Respect – In all my past work experience I have always taken pride in my work and accomplishments, while recognizing and supporting the contributions of others. I have always respected and honored the value and dignity of all individuals, while working in a very diverse city (Seattle). Seattle has the distinction of having the most diverse zip code in the United States, with more different languages spoken than anywhere in the US.

- **What ideas do you have that would help the city achieve the goals set forth in the guiding principles?**

My priorities are: fiscal responsibility, public safety, economic prosperity, community preservation, Customer Service and Long Term Planning. I feel all are crucial to maintain the integrity of the City of Mill Creek. If I am fortunate enough to be chosen to represent the city during the interim, I would work hard to figure out ways to contribute in a positive way toward those goals. **Fiscal Responsibility** – Live within the budget and be good stewards of the citizen's money while adequately funding first responders. Create/maintain an environment that is business friendly and designed to attract and keep great businesses within the city. The more successful our city businesses are the more tax revenue is generated for the city budget. **Public Safety** – The crime rate is very low here compared to other cities within the area. It is important to keep an efficient, capable Police Force, Fire Department and Medics to provide the security, safety and service that the people in a first class city expect. Figure out ways to fully fund first responders, through the tax base and additionally through private and public collaborations. **Customer Service** – Is crucial to a first class city or any business. Our city employees are many times the

first impression someone gets of our city and we want it to be a good one. Employees in those key public service positions must be capable and efficient.

Long Term Planning – I feel it is very important to maintain and preserve what gives the City of Mill Creek its character and makes it a desirable place to live. If we lose that we risk becoming just part of the urban sprawl that is north of Seattle. I feel it is very important to evaluate the long term effects of any major city projects that may affect the character or integrity of the city, the businesses and tax base of our citizens within the city, during any long term planning processes.

- **Whether you would seek to change/add/remove any goals to the guiding principles? Why or why not?**

I feel the guiding principles are well thought out and encompass all that is important to me as far as making/keeping Mill Creek a great place to live. I really like the portion of the Mission Statement that reads "Through dynamic and innovative strategies, we provide outstanding public services in a fiscally responsible manner to promote a safe, active and vibrant city." That is a great goal to aspire to!

- **Do you feel you have sufficient time available to: attend council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?**

Yes, being self-employed I have a lot of flexibility with my schedule.

Candidate 3
Melissa Duque



RECEIVED

JAN 31 2018

CITY OF MILL CREEK

Melissa Duque
13513 31st Dr. SE
Mill Creek, WA 98012
[REDACTED]

Dear City Manager, Mayor and City Council Members,

My name is Melissa Duque and I am submitting my letter of interest to fill the Mill Creek City Council Position No. 1 vacancy. I have been a resident of the city of Mill Creek for the past 5 years and it has been an absolute joy.

When we began house-hunting six years ago, my husband and I were looking for a community where we could plant our roots and raise a family. We looked all around Snohomish County and fell for the City of Mill Creek. We appreciated its access to transit and freeways, local businesses, and beautiful parks. As we have lived here we have come to enjoy the great community events, growth in diversity of the city's residents and of course the friendliness of its residents. I am registered voter in the City of Mill Creek.

Professionally, I am a communications strategist with a background in digital media, communications and project management. I have my degrees in Journalism (B.A.) and History (B.A.) from California State University, Long Beach. I have spent my career working with nonprofits and philanthropic foundations on some of society's most pressing challenges.

I am currently a stay-at-home mother with two wonderful children. I remain active outside of the home as a member of the Board of Directors of Mari's Place for the Arts in Everett and by serving on my local HOA board to help improve my neighborhood.

I have always been interested in local government growing up in California. I was "that kid" in high school that was active with student government. I held all types of appointed and elected positions while in College. I loved it and I thrived because of it. Like many, once I graduated I began to focus on my career, but continued volunteering with local organizations (American Cancer Society in Everett, Healing the Children of Oregon and Western WA) and didn't make the time to focus on government issues beyond voting. Becoming a homeowner and a parent has reignited this interest; I want the community – and the world – in which my sons live to be one where they can excel in all ways.

This past fall I participated in a focus group to inform the development of the city's revamped website and had the opportunity to learn about the city's vision. I want to contribute to realizing that vision. There is no doubt I will do so as a resident, but I want to make an even more meaningful contribution as a member of the Mill Creek City Council.

Melissa Duque
13513 31st Dr. SE
Mill Creek, WA 98012
[REDACTED]

Responses to Supplemental Questions for Mill Creek City Council Position No. 1
Vacancy

The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

I'm a communications strategist with a desire to be involved in and contribute to my community. I understand marketing, audience engagement, storytelling and the importance of transparency. At my most recent role, I was required to assess projects, understand resources, develop budgets, staffing plans and worked with team members to ensure they had what they needed to do their best work.

I'm currently on a board of directors for a local nonprofit and have previous experience as part of boards that have approved budgets, developed budget allocations and programmatic objectives. Professionally, I have supported executive directors and board of directors with the development and execution of goals, budgets and programs. I feel my experience from both sides would make me a strong City Councilmember. I understand the process from both sides.

How would you describe your communication and working style?

Inclusive. I listen, observe, and ask questions. I enjoy working in an open collaborative environment.

How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

I prefer working in teams. I find it motivates me to do my best and I always want to be supportive of others and their opinions. While I may disagree, I try not to take things personally. I think that is what can be difficult in these types of roles. I also pride myself in always thinking about how actions impact different audiences including different communities (e.g., ethnicities, age, socioeconomic).

Please review the Guiding Principles on page 4 and describe:

How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?

As a member of the City Council, I would make sure to focus on being cooperative, inclusive and adaptable with my interactions with fellow City Council members and staff. I think those three would be core to being a model of the STAR values. I think valuing others opinions even when disagreeing is key. It's important to not disregard opinions to maintain professionalism.

What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

As a resident, I've noticed the vision being implemented through recreational opportunities, customer service and community preservation. I think including a timeline for public consumption about how the guiding principles will be met would be a strong way to affirm to the community the importance of the vision, mission, star values and goals. I feel one strong way I can help is thinking through how things should be shared publically. To achieve these goals the strategies being used to reach them need to be shared and this process needs to be transparent including where the city is with meeting these goals. A mission and vision guides us but the goals are what tells us we are getting there.

Whether you would seek to change/ add/remove any goals to the Guiding Principles? Why or Why not?

I believe the Guiding Principles are clear and concise and speak to strong standards for a strong City. If I were to add anything, it would be about diversity. Specifically within Civic Pride or Leadership. I think it would be appropriate to include language (if it is a goal) about increasing diversity and inclusion for civic participation (all ages, ethnicities and socio-economic). The city is growing with the increase of housing and it makes sense that the City would want to encourage diversity in civic participation.

Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

Yes, I will have sufficient time to attend Council meetings, retreats, regular meetings with the City Manager and review written materials.

Candidate 4

Joyce Eleanor



RECEIVED

JAN 30 2018

CITY OF MILL CREEK

January 28,2018

Ms. Rebecca Polizzotto
City Manager
Mill Creek City Hall South
15728 Main Street
Mill Creek, WA 98012

Dear Ms. Polizzotto:

I am hereby submitting application materials to be considered for the Mill Creek City Council Position #1. Outlined below is information as requested:

Name: Joyce Eleanor

Address: 2816 136th Place SE, Mill Creek

Phone: [REDACTED]

Place of Employment: Retired From Community Transit after 20 years as CEO

Work one day a week plus occasional hours at Burkett's in Everett

Educational Background: BS in Management, Golden Gate University, San Francisco

Years Lived in City: 2

Voter: Registered to vote In the City of Mill Creek

Statement of Interest:

As CEO of Community Transit, I reported to a nine-member Board of Directors composed of locally-elected officials. I worked with the communities in my service district, making presentations to City and Town Councils and coordinating with staff. The Amalgamated Transit Union (ATU) and the International Association of Machinists (IAM) represented union employees at Community Transit. Therefore, I am experienced in dealing with labor unions and labor law.

I was very active in the communities we served by serving on the United Way Board of Directors, the YMCA Board of Trustees, the Economic Development Council Board of Directors, the Boys and Girls Club Board of Directors, the South Snohomish County Chamber of Commerce Board, the Everett Chamber of Commerce Board of Directors and was a member of the Everett Rotary. I was also very involved in the transit industry by serving as the President of the Washington State Transit Association for two years during which time I spearheaded an

Ms. Rebecca Polizzotto

Page 2

effort to include transit funding in a statewide transportation package. I also served on the Executive Committee of the American Transportation Association as Vice-Chair of Bus and Paratransit Operators for three years.

Awards I received include being named Corporate Executive of the year by the Everett Chamber of Commerce in 1999, the 2003 Women's Transportation Seminar Chapter Employer of the Year, the 2003 Employer of the year by the South Snohomish County Chamber of Commerce, and the Corporate Executive of the year by the South Snohomish County Chamber of Commerce in 2009.

My transit industry experience spans some 40 years during which time I was very involved in state and federal lobbying efforts. I was especially active in this regard during my tenure as CEO of Community Transit. I am very comfortable working with elected officials and understand the need to be fair and balanced in all activities and decisions. This is a position of public trust and the person occupying such a position must be of the highest integrity. I believe I am such a person. I have developed and administered multi-million dollar operating and capital budgets and respect the fact that I was responsible for the expenditure of public tax funds. I also understand the need for transparency in all public work.

Living in Mill Creek for the last two plus years has been a joy. I am close to Town Center and enjoy the restaurants and shopping available there. I have two grandchildren in the excellent schools in Mill Creek: one at Mill Creek Elementary and the other at Heatherwood Middle School. As a family, with my daughter, son-in-law and grandchildren; we enjoy the parks and recreation that Mill Creek affords.

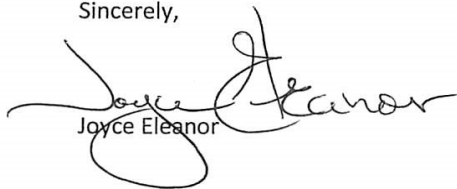
I am very interested in serving on the Mill Creek City Council because I believe in giving back to my community. I have been retired for three years and feel it is time for me to return to being involved in making my community a quality place to live. My entire career was based on improving the quality of life by improving access to transportation. Now, that part of my life is over but my need to serve is not. I think I am uniquely qualified to serve on the City Council because of my many years of public sector employment. I am hopeful that the City Council will agree and allow me to be of service.

Ms. Rebecca Polizzotto

Page 3

I have attached written responses to the supplemental questions as requested. If you have any questions or require additional information, please do not hesitate to contact me at [REDACTED] or [REDACTED]

Sincerely,



Joyce Eleanor

Attachments

APPLICATION MATERIALS

MILL CREEK CITY COUNCIL POSITION #1

SUPPLEMENTAL QUESTIONS

- 1. The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?**

As I stated in my letter, I have many years of experience as an employee in the public sector, most of that 40 years spent in Executive positions. As a CEO, I recognize and respect the roles the policy board plays in an organization as opposed to the daily responsibility of running and maintaining the organization. The City Council sets policies, approves budgets, hires/fires the City Manager and directs the vision and mission of the organization. It is very important that the City Council remain the policy arm and direct the City Manager to carry out those policies in the way he/she sees fit. Being too involved in the daily operation of the City is not the place of a Councilmember. Yet, a councilmember must be active within the community and represent all citizens in the areas of fiscal responsibility, safety, economic development, and good governance. The councilmember must be informed and prepared for all meetings in order to fully represent the needs of the citizens. If the City Manager and by extension, the staff are not fulfilling the role as defined, the City Council must offer guidance and assistance as required. Adequate resources should be provided to the staff in order to fulfill the desires of the Council and the Community. Again, many years of community, regional/state and federal involvement qualify me for the diverse role a Councilmember must play.

- 2. How would you describe your communication and working style?**

I am a very honest and open communicator. At times, I may be too direct but I feel that is better than not letting others know where I stand on issues. My working style is very collaborative seeking lots of input from various sources. In my role as CEO, I was always seeking consensus on decisions and plans. However, there are times, when a decision must be made and I will make those decisions if necessary. I enjoy seeing people grow and blossom in their pursuits. The best way to assist with this is to get out of the way and let people do their best work. There is always more than one way to solve a problem or prepare a plan. As long as the end goal is the same, the way it is reached, as long as it is legal, does not matter so much. That being said, if someone ventures down a path they you sense or know will not be successful, you need to rein them into a more practical approach. I work well with people and enjoy working toward a common goal.

I have facilitated many meetings to bring people together on a common path to success. I enjoy facilitating groups and helping them to find the solutions.

3. How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager.

Everything in life is about relationships and to have effective relationships, one must be able to communicate on many different levels. One must also, and perhaps more importantly, be able to listen and then process other points of view. Listening is more than hearing, it is noting body language and then evaluating what the other person is saying in an honest and open way. Diverse points of view is inevitable and a good thing to examine when making a decision. Politics is the art of compromise and I fear that we are losing that art by having inflexible positions especially on a national level. As adults, we must be able to communicate openly and settle differences in a mature and intelligent fashion. Again, it all comes back to relationships and communication. I feel that I am a good communicator and listener or I would not have been successful for all those years as a CEO. Again, my experience enables me to understand the role and view of the City Manager and the role and view of the policy makers. I think I can be a good bridge between the two with this understanding.

4. Please review the Guiding Principles on page 4 and describe:

- **How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?**

All of the STAR Values are important: service, teamwork, accountability and respect. I would certainly model these behaviors in my work on the Council. I would serve where needed and do the best job that I am able to do. The City Council would not be able to make good decisions or be effective without teamwork. I believe that two heads or better than one. No one person has all the answers. We each bring a unique perspective and different skills to the decision-making process. Therefore, collaboration and respect for each other are mandatory in the communication and decision making process. My respect for the public, who provide the funds for the services the City provides in order to have a successful community and wonderful place to live, is so important. As Councilmembers we must never forget who we work for and what we work for which is a community we can all be proud to raise our families in and enjoy life. Leadership is a loaded work. What exactly does it mean and how does it relate to the STAR values? I submit that one cannot be a leader without these qualities because the number one attribute of the leader is to inspire others to be and do their best for all. You cannot do this without being of service, believing in teamwork, being accountable for all your actions and being honest and transparent, and having respect for all involved. I believe I have these

qualities and would enjoy bringing them to the important work of leading a quality community.

- **What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?**

I believe that in order to achieve excellence in any of these goals, we must be open to all input from the citizens of Mill Creek. I have a planning background as I began my career in transit as a planner. Good plans that are able to be carried out require buy-in from all involved. It is very hard, if not impossible, to implement plans that people disagree with. It is far better to have involvement from the early stages through the end of any activity. Therefore, my ideas for helping the City achieve these goals are to have very open processes with citizens to obtain their ideas and desires in these very important areas.

Many of these goals also require regional/state and/or national support. Therefore, it is important for the City Council to be involved on a regional, state, and national basis to ensure the funding and support needed for various initiatives. I would be willing to take on any role that could assist in this effort. Being visible on a community, regional, state and national level is very important for the success of the City.

- **Whether you would seek to change/add/remove any goals to the Guiding Principles? Why or Why Not?**

I believe the Guiding Principles and goals are well developed. Clearly a lot of thought and work has been put into these words. But words are that, just words. The words in this case, the Guiding Principles must be believed and lived every day. Therefore, I would not seek to change them but only to make them live in my life and in my work with the City. I would like to think that I could inspire others to work toward the realization of our goals to make our community as successful as possible.

5. **Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?**

Yes, I do have the time to devote to the City. I am retired from full-time work and work only a few hours a week, basically for fun. If that interfered, which I don't think it would, I would be willing to quit that part-time work.

Candidate 5

Carmen Fisher



Rebecca Polizzotto

From: City Manager
Sent: Thursday, February 01, 2018 7:30 AM
To: 'Carmen Fisher'
Cc: Joni Kirk
Subject: RE: Council Vacancy Letter of Interest

Dear Ms. Fisher,

Please accept this correspondence as confirmation of receipt of your application for appointment to the Mill Creek City Council. Thank you for your interest in joining the City team and for your willingness to serve. I will be in touch prior to February 6 to confirm details regarding the interview process. Again, thank you for your application!

Sincerely,
Rebecca



Rebecca Polizzotto, J.D.
City Manager
City of Mill Creek
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650
[Facebook](#) | [Twitter](#) | [Instagram](#)

From: Carmen Fisher [<mailto:> [REDACTED]]
Sent: Thursday, February 01, 2018 7:20 AM
To: City Manager
Subject: Council Vacancy Letter of Interest

Hello,

I have attached my letter of interest for appointment to City Council Position #1 in both document and pdf format. Please let me know when you have received them and if there are any problems.

Best,

Carmen Fisher

January 31, 2018

Carmen Fisher
14623 Main Street, B101
Mill Creek, WA 98012

To the Mill Creek City Council:

I write to express interest in appointment to Mill Creek City Council Position #1. I have been a resident and registered voter of Mill Creek for three years. I earned a B.A. in Criminal Justice from Indiana University (1999) and graduated *cum laude* from the Maurer School of Law at Indiana University (2003). I have been self-employed as a content creator since 2007. Thank you for taking the time to consider my qualifications and vision for appointment.

Community Involvement

I became actively involved with Mill Creek's governance in 2017 by attending Council meetings, offering public comments, and running for office. I was also able to address an issue materially related to the Council's legal authority.

I lead many digital communities. I have created and administered online groups to discuss race, disability, shared interests, and to maintain connections at a distance. Moderation requires establishing scope, creating standards for behavior, exchanging feedback with members, consistent monitoring, and stimulating engagement.

The Best of Mill Creek

My favorite day of the year in Mill Creek is Halloween. I have never enjoyed the holiday more than while eating dinner with a view of hundreds of families parading by in costume. The range of activities available at the Town Center and City Hall benefit businesses, serve public safety interests, and create a playful, joyful community experience unlike any other. It is the most ideal example of the character that is the thing that I enjoy most about Mill Creek.

That same quality shows up in the lush greens and preserved habitat along North Creek Trail, and its ability to make you feel deep in the woods in the middle of the City. It's the good humor with which the City's business is conducted, and the friendly mutual respect residents show each other. Certainly, it's the sense of safety, the quiet, that makes life here so peaceful. Mill Creek has a permeating strength of character that makes it home.

Interest in City Council

I am grateful every day to live in Mill Creek, and that inspires a great desire to contribute to the work of stewarding the City. It is always a joy to have the opportunity to be of service to others, and the Council has a material, positive impact on the day-to-day life of every resident. I have carefully observed the position, and have found each issue brought before the Council fascinating, comprehensible, and important. It would be a privilege to put in any time and effort required to do an exemplary job on my neighbors behalf.

Supplemental Questions

What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

Retailer At 29, I conceived of, opened, and operated a profitable kiosk selling high-quality poker chips, acquiring a wide variety of skills. The accomplishment taught me that I have the perseverance and confidence to build something from scratch by jumping in and doing the work. Having first-hand experience of what it takes to run a successful business is an advantage in relating to the merchants who are so vital to our local economy.

Apartment Resident Renters are a sizable and underrepresented demographic of which I am a part. I can contribute materially to the City's stated intentions to build relationships with apartment communities akin to engagement with HOAs. The number of apartment dwellers in Mill Creek increased dramatically over the past two decades, and this portion of the population can become more integrated with the community. This is only one example of an experience I can provide that would expand the collective pool of experiences from which the Council can draw.

Knowledge of Social Issues I continuously familiarize myself with the most current thoughts, debates and practices regarding social equality. These complicated topics are evolving quickly and often require complex balancing of interests. Even without major problems to address, it is important for Mill Creek to use up-to-date standards and practices in this, as in all, areas.

How would you describe your communication and working style?

The defining characteristic of my style is using practical methods to achieve concrete results. Three principles I follow relate to careful planning, ambition, and effective communication.

Measure Twice, Cut Once I take an information-based approach to determining a course of action. I have a knack for efficiently researching new topics and synthesizing a variety of sources. Afterward, I like to verify my understanding in conversation with someone of more advanced knowledge. Based on what I learn, I craft a plan with delineated steps designed to lead to a measurable change. The plan can be adjusted for emergent circumstances, but should be able to consistently provide an answer to the question "What next?"

Try Hard Enough to Fail When my mother taught me to play bridge, she emphasized that if you never go set, you aren't bidding aggressively enough. This lesson applies far beyond games, and is relevant to getting better at doing most things. Daring to reach, when success isn't guaranteed, is vital to knowing how much is possible. At the same time, this understanding must be balanced with the advantages of being risk-conservative and discerning the best opportunities to take a chance.

Communicate Clearly The three most important things for great communication are listening, listening, and listening. Accurate understanding of what one is being told is vital for formulating a response and seeking out areas of agreement in positions of apparent conflict. Dialogue should be direct, skillful, transparent, and straight-forward. This includes giving and receiving feedback objectively as a valuable contribution to continual improvement. This goal should not be merely abstract, but rather implemented through a set of active tools, such as verifying understanding by paraphrasing back what was heard.

How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

Detailed planning and clear communication help ensure that teamwork is well-coordinated, both in the group's operational practices, and on each project. The best use of each individual's time comes from avoiding duplicate efforts, matching tasks to skills, and enabling flow of information. Preventing misunderstandings makes work more efficient and helps prevent conflicts between teammates. Furthermore, these approaches make it easier to discuss areas of disagreement respectfully and impersonally.

My enthusiasm for learning everything I can about new subjects makes me a valuable contributor, particularly in brainstorming, anticipating problems early, and ensuring that the most recent data has been considered. Self-educating also brings me quickly up to speed in new areas. By making sure that I study diverse perspective, I can contribute to debate by taking any position that may be valuable, but is going unrepresented.

How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?

A vital foundation for embodying all STAR values is actively listening to, and seeking out, the voices of residents. The job of each Councilmember not to advocate for their personal agendas, but to represent the wishes and best interests of the People. This responsibility can only be met by taking in as many individual viewpoints as possible. Multiple methods of staying connected with the desires of citizens can be employed, including participation in digital forums, attending community events, reading local news sources, and taking the opportunity to have conversations in day-to-day life.

What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

Black History Month Programming in 2019 Not only would educational events celebrating Black history be socially responsible, they would also serve the Goals of both Economic Prosperity, through tourism, and Recreational Opportunities. Activities could include film screenings, lectures, book discussions, and a limitless array of public-private partnerships. 2018 can be a useful time to observe the approaches of nearby cities and take advantage of a year's lead time to smoothly incorporate exploration and planning into staff and Council work schedules.

Social Media Innovations I would like to work with Communications and Marketing contributing to projects in their pipeline and discussing ideas such as live-streaming meetings and events, podcasting, digital town halls, and exploring new social media platforms. Another suggestion is to edit the Mill Creek Wikipedia page to include a more enticing photograph than the one presently being used.

Squirrel Run Dog Park A dog park is a popular resource and nexus for connection for many communities. I find that using the working name Squirrel Run makes it easier to picture a park in existence, serving the community, rather than an abstract hypothetical. As a practical matter, I doubt the project could be reasonably taken up until, at the earliest, the '21-'22 budget. However, any undertaking that can add value to resident lives is worth evaluating for costs, benefits, and challenges.

Would you would seek to change/ add/remove any goals to the Guiding Principles? Why or Why not?

It would be premature to initiate changes before acquiring experience, but I do have ideas I would put forward if the Goals were under periodic review. In general, my modifications would relate to putting more focus on the individuals for whom the City exists. These are a few example rough drafts that could be submitted to the group for discussion and improvement:

Rename “Community Preservation” to “Value Preservation” The Goal as currently described is important, but defines a community in terms of property rather than people. I would also change “community” to “municipality” in the description.

Rename “Civic Pride” to “Robust Community” The new note would read *“To inspire a strong community spirit by promoting engagement with City processes, participation in community activities, and opportunities for connection among City residents.”* The availability of interpersonal connection is vital to quality of life and the strength of social fabric, it should be accounted for explicitly in our Goals.

Add “Social Equitability” Modern cities can no longer afford to remain silent on issues of systemic injustice. *To foster a culture that continuously attempts to overcome historic inequality that has existed for causes such as race, gender, sexuality and disability.* This is not a radical principle, and it would be a meaningful expression of inclusion to marginalized people.

Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

Yes, I have the ability to make City business my work and scheduling priority.

In Conclusion

In the eight months that I have been preparing for the possibility of assuming this office, I have paid careful attention to the visible requirements. Without naivety, I am confident that I am capable of executing duties required of all Councilmembers, as well as to contribute valuable, unique experience. While I may not seem the most obvious candidate, I share the thoughtfulness, desire for consensus, and commitment to Mill Creek's future that I have seen modeled by each member of the Council.

Thank you for your time and the opportunity to advocate for the advantages I have to offer Mill Creek. Regardless of outcome, I look forward to continuing to be an active part of this great City in any capacity.

Sincerely,

Carmen Fisher

Candidate 6
Sandra Harris



Rebecca Polizzotto

From: City Manager
Sent: Saturday, January 27, 2018 11:10 AM
To: 'Jerry & Sandy Harris'
Subject: RE: Mill Creek City Council (Position #1) application

Dear Mrs. Harris,

Please accept this correspondence as confirmation of receipt of your application for appointment to the Mill Creek City Council. Thank you for your interest in joining the City team and for your willingness to serve. I will be in touch prior to February 6 to confirm details regarding the interview process. Again, thank you for your application!

Sincerely,
Rebecca



Rebecca Polizzotto, J.D.
City Manager
City of Mill Creek
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650
[Facebook](#) | [Twitter](#) | [Instagram](#)

From: Jerry & Sandy Harris [REDACTED]
Sent: Friday, January 26, 2018 3:18 PM
To: City Manager
Subject: Mill Creek City Council (Position #1) application

Hello,

I am expressing my interest in the Mill Creek City Council (Position #1) position. I have attached my completed letter of interest.

Thank you for your consideration. Please let me know if you have any questions.

Sandra Harris
[REDACTED]

Name: Sandra Harris

Address: 1420 142nd Pl. SE Mill Creek, WA 98012

Phone: [REDACTED]

Place of Employment: Currently unemployed. Worked as a contract employee at AT&T until December 2017. 20+ years in the Identity Management / Compliance field.

Educational Background: Some college with a focus on business and criminal justice

Years Lived in City: 20

Registered voter in the City of Mill Creek: Yes

Statement of interest addressing the following:

Summarize your involvement with this or previous communities. Include activities on City boards, with City events, local community groups, civic organizations, youth organizations, etc.

I have been involved with volunteer coaching youth sports in the Mill Creek Community as well as the local Special Olympics organization.

What do you like most about living in the City of Mill Creek?

The City of Mill Creek has a community feel and a wonderful place to raise a family. The community parks and walking paths as well as community events such as the Mill Creek festival and holiday parades provide opportunities to bring people together. I love the sunny days when so many people can be seen getting out and enjoying these amenities. This community also has a great sense of the importance of education for the children with many parents participating in volunteer activities in the local schools.

Why are you interested in being appointed to the City Council?

I have found myself very uncomfortable with the seemingly new political climate of such deep divide. I have a strong desire to see more unity and decided I would prefer to be part of the solution as opposed to complaining about the problem. I thought that becoming an active member in the decision making process would be my part of helping bridge that gap. Additionally, I have chosen to raise my family in this community. I have 7 adopted children and want to help to maintain the community environment for them and be an example.

- Written responses to the following supplemental questions.

-The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

In addition to having a larger family where it's very important to understand our goals (both philosophically and financially) and set priorities to best meet those goals, I also have acted in a managerial role in identity and access management in a large financial bank. In this position, it is very important to set goals and priorities that not only meet your team needs, but also conform to very strict government regulations. It was important to have the ability to maintain oversight and assure we stayed on track.

-How would you describe your communication and working style?

In my career, it is vital to maintain open communication with business teams and stake holders. I believe that maintaining effective communication is key to a successful working relationship. If there are questions, ask. Don't make decisions in a vacuum. Additionally, everything is better with a "second set of eyes", being able to look at a situation or problem from another perspective.

- How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

It is key to maintain ongoing communication. Look at things from someone else's perspective and consider things you may not have thought of. If you maintain effective communication, it helps to maintain a good working relationship.

Please review the Guiding Principles on page 4 and describe:

-How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?

The STAR values align with my personal values and that which we strive to model for our family as well as how perform in my professional experience. I believe in leading by example and that respect for others and working as a team are imperative to reaching a common goal. It's important to understand that each individual has differing personal experiences and backgrounds and brings a unique perspective to the situation

- What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

Bring more visibility into the goals to the general public and identify the actions being taken. This should be done outside of the regular meetings open to the public. This could be done via a community news letter or through an existing publication (such as the Mill Creek View). Identify ways for community members to be involved.

- Whether you would seek to change/ add/remove any goals to the Guiding Principles? Why or Why not?

I would not make any modifications to the goals at this time. The existing goals appear to be comprehensive. I believe that goal headings are clear and should remain consistent. However, the details can be fluid and understanding where you are at any given time is necessary to determine what, if any, modifications would need to be made.

Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

Yes, I have discussed this with my family and have the full support and encouragement from my husband.

Sandra Hains

Candidate 7

Tyler Hogan



RECEIVED

JAN 31 2018

CITY OF MILL CREEK



Heritage Wealth Advisors

Mill Creek City Hall

15728 Main St

Mill Creek, WA 98012

Mill Creek City Council

Tyler J. Hogan
Private Wealth Advisor
CERTIFIED FINANCIAL PLANNER™
professional

Heritage Wealth Advisors
A private wealth advisory
practice of Ameriprise
Financial Services, Inc.

Ste 111
16000 Bothell Everett Hwy
Mill Creek, WA 98012-1513

CA Insurance #0H05247

My name is, Tyler Hogan. I am a registered voter in Mill Creek residing at 16101 Bothell Everett Hwy #i-4 Mill Creek. My contact number is [REDACTED] and I would like to be considered for appointment to Mill Creek City Council position #1.

I work as an independent financial advisor, my professional designation is the CFP (Certified Financial Planner). I was appointed by my firm, Ameriprise, in 1999. I relocated my office to Mill Creek in 2008. I hold various securities and insurance licenses, and have been recognized for my production levels, as well as my client service.

I attended the University of Washington, graduating in 1995 with a degree in business administration, my underlying concentrations were accounting and finance. I have completed post graduate work consistent with earning my CFP certificate.

I have lived in Mill Creek during 2 periods in my life. My family moved to Mill Creek when I was 9 years old and I lived here through high school, attending Cascade graduating in 1991. I moved back in 2009 after relocating my office here.

I hope that by joining the City Council I would be able to contribute to the continued development and improvement of the city that is both my home and community. As a long-term resident of Mill Creek, I have witnessed its population growth, but I love that it has not lost its sense of community or its commitment to creating an environment that fosters a healthy lifestyle. I have been a member of the Mill Creek Parks and Recreation Board since 2016. I am also an active volunteer at the Mill Creek YMCA, this is my third-year coaching basketball, and I also give time to help with other needs at the facility. Previously, I given time to Volunteer Chore Services of Snohomish county. I am very proud of my community and take additional pride in finding opportunities to make it even better.

As a business owner for the last 16 years, I have had a lot of experience in setting goals and priorities. This is also consistent with the process I go through with my clients. Helping them to identify financial goals and priorities and then working within their budget to find the most efficient and risk tolerable

An Ameriprise Financial franchise. Ameriprise Financial Services, Inc. offers financial advisory services, investments, insurance and annuity products. RiverSource® and Columbia Management® products are offered by affiliates of Ameriprise Financial Services, Inc., Member FINRA and SIPC.



path to success. Specifically relating to governance oversight, I currently serve as a branch manager and have in the past worked as a Registered Principle delegate, with the task of regulatory oversight.

Regarding my communication and working style, I connect with the Stephen Covey philosophies of “seek first to understand” and “begin with the end in mind”. These serve as reminders to focus not just on short term solutions that will make a problem go away, but to understand the underlying causes. By engaging challenges in this fashion, many voices can be heard, options can be reviewed and challenged, then a consensus opinion can be formed.

The STAR values model is consistent with the beliefs that I attempt to exemplify daily. Having held various leadership positions throughout my life, I understand that maintaining these values not only gives a firm foundation for leadership, they also help to inspire others. People are much more willing to work hard when they understand that they are a respected member of the team and integral in achieving solutions. I will continue to be an upstanding member of the community, giving not only time but resources to help foster the development and opportunity of others.

As a financial advisor, I am pleased to see fiscal responsibility listed first among the goals. Professionally, I have seen the importance of making consistent, sound financial decisions, and in doing so I believe the other Guiding Principles will be more readily achievable. I will commit to not only identifying opportunities for improvement but also to removing bottle necks that may slow the communities progress.

I certainly acknowledge the value of all the existing Guiding Principles. If I were to encourage any change, it would be to add Diversity. I believe it is extremely important to not just hear the loudest voices but to make the sure that all voices are encouraged to speak up.

I understand this position does take a large commitment of time. I am willing to make this commitment. Thank you for your consideration.



Tyler Hogan

Candidate 8

Drew Lippman



Andrew (Drew) E. Lippman 13918 North Creek Drive Apt 2918 Mill Creek, WA 98012

Rebecca Polizzotto

City Manager of the City of Mill Creek

Mill Creek City Hall South

15728 Main Street

Mill Creek, WA 98012

RECEIVED

FEB 01 2018

CITY OF MILL CREEK

February 1, 2018

Subject: Letter of Interest for Mill Creek City Council Position 1

Dear Rebecca Polizzotto:

I am applying for the vacant City Council Position 1. I have been a resident of Mill Creek for over two years. I am registered to vote in Snohomish County-Mill Creek. I am currently retired, doing consulting work and Photography. I understand that the City Council has need for a Council member who can hit the ground running when it comes to issues of Capital Building Programs. I can do that. I have over 25 years experience of all aspects of Capital Building program for Broward County School Board in Florida. This experience covers planning, budgeting, Design, Construction, Warranty Management including planned replacements- basically from cradle to grave.

I do some consulting. The Consulting work I do is covered by Notices of Non Disclosure or a privacy agreement. My work is kept confidential. I can explain that I have been helping hospital and medical facilities with design planning for remodeling the front entry-waiting area and also the emergency suite including Trauma rooms. I work on helping to better hospital relations with patients from a patient's perspective.

I have been active prior to moving to Mill Creek, with the Boys and Girls Club of America in Broward County, Florida, assisting them in their building construction programs at Schools, and fundraising. I was also involved in the Construction Specifications Institute-Fort Lauderdale Chapter as an officer and President in 2005. I facilitated growth of a Scholarship Program by the Chapter for students in Architecture, Design and Construction Management. I enjoy being active in organizations that I can bring my talent and experience to assist them in problems they face.

I love the City of Mill Creek. It really is the kind of City that I want to live in. It's not so big that it's full of itself. It's rightsized, manageable, and a joy to live in. The Town Center of Mill Creek and the trail that runs along Mill Creek are two very important reasons why my wife and I moved to Mill Creek.

In living in Mill Creek, I observe the problems that happen in any city- such as sidewalk disrepair or movement, potholes, fences falling down, and buildings that need improvement. There are sidewalks and Facilities that need to be updated to ADA standards. I am disabled. I have a keen eye to the problems that disabled people encounter. I see Mill Creek as a lovely livable City and one I would like to help improve for all its residents and businesses. It is these reasons that peak my interest in serving on the City Council. I want to help make it better for all.

Supplemental Questions:

My overall background in Capital Building Programs for a large county, where 50% of the residents are at or under the poverty line, created multiple challenges to be overcome so that both rich and poor areas were served equally. The diversity, complexities in funding projects, identifying sources of funds, and having to work within certain financial constraints, mimic the Challenges you confront in Mill Creek. The variety of my experience and the \$dollar responsibility of projects assigned I think would really make me an asset to the City Council. I also have experience in keeping costs under control by vigorous review of construction costs, finding ways that contractors obfuscate their pay applications and recovering money from them is also a great asset for Mill Creek so that Mill Creek can keep its building costs down.

2. I communicate very well in writing and orally. I ask questions when something that isn't clear or I want to get a better understanding of how things work. Sometimes in seeing how things work, I have found ways to help existing processes be more streamlined and be more customer friendly to internal and external customers. I am an out of the box thinker. I work hard. I immerse myself in a subject to understand it thoroughly so I can be constructive in implementing orders and creating the best work product I can.

3. Both the City Council and City Manager need good information/intelligence to work from in order to make the best possible decisions for the City, it's residents and businesses. I work hard within the framework of communication that exists between City Council and City Manager to give each the best information I can provide them. I do this without overstepping my bounds for each group.

4. Guiding Principles: a.) I firmly believe the Guiding Principles as if I had written them myself. These values are ones I feel deeply about. I would conduct myself in a manner that would reflect highly on the Guiding Principles. I would work hard to use my experience to increase public safety(by seeing that sidewalks have a plan for repair/replacement), to use my experience in Building funding and Master Planning to further develop the City's long range plan to maintain/build infrastructure, and increase economic development that would help pay for the improvements needed.

b) The ideas I have for the City are, if the City is not presently doing so, require the landowners along city streets, would be responsible for keeping the sidewalks so that they are accessible, not a tripping hazard. In this way the City wouldn't have to expend its own funds but would place the responsibility on the landowner who is adjacent to the public sidewalk. When new construction is done replacing an existing facility within the City, the construction company would be responsible to repair/replace the sidewalks adjacent to the facility. There are many restaurants and other businesses with Mill Creek that are not configured to give the Handicapped Access. A patron could go into a restaurant and be forced to move tables and chairs out of the way to get to where they can sit. This shouldn't be. I want to provide leadership bringing attention about the disabled to the City so that the City would be more welcoming to disabled persons. The population is getting older, and disabilities are increasing. I want to develop with the City, handicapped parking enforcers whose responsibility would be to fine those who park in handicapped parking spots that are not handicapped and do not have the handicapped parking placard or identification card. This has been done in Jacksonville Beach Florida and works very well. This does serve as a good source of revenue. Those who would be hired to be the enforcers could be volunteers or providing the enforcer a certain percentage of the \$250 fine.

C) I would not seek to remove any goals that are in the Guiding Principles. If anything, I would want to further develop items within goals such as Customer Service, Public Safety (as with the Sidewalks) Long Term Planning, and by being a leader to show demonstrably The Guiding Principles, Star Values and work hard on each of the goals.

Time: Since I am retired, Consultant and disabled, I do not have a full time position to work around. I should have sufficient time to attend council meetings, retreats, meetings with the City Manager and anything else that is required. I would make sure that I devote more than an adequate amount of time to review the written materials provided me so I am prepared for all meetings.

Thank you for your consideration. I look forward to meeting you, the City Council, and being of service.



Drew Lippman

Candidate 9

Herbie Martin



RECEIVED
JAN 31 2018
CITY OF MILL CREEK



Herbie E. Martin
14119 42nd Avenue Southeast
Mill Creek, Washington 98012

Department of Defense – Everett Naval Station – Test Administrator
Seattle University – Master of Arts in Pastoral Studies
Resident of Mill Creek, Washington – Since 2003
Registered Voter of Mill Creek, Washington- Since 2003

1 of 24

Herbie E. Martin

January 30, 2018

City of Mill Creek
15728 Main Street
Mill Creek, WA 98012

Subject: Letter of Interest – To fill the vacant Mill Creek City Council (Position #1)

I Herbie Martin am applying to be appointed to the vacant Mill Creek City Council Position #1. I have run for the Mill Creek City Council position, applied for advisory boards, committees, and on January 5, 2015, I applied for a vacant council seat position #5.

Current Involvement with City of Mill Creek, WA and Surrounding Area

- Veterans Citizens Committee – City of Mill Creek, WA
- Neighborhood Focus Group – City of Mill Creek, WA
- American Veterans – Post #2018 – City of Mill Creek, WA
- Attending City Council Meetings over the years/Community Activist
- A. Philip Randolph Institute (Seattle Chapter) – 2nd Vice President/2015 one of Best Chapters out of 200 Chapters throughout the Nation
- Coalitions of Black Trade Unionist – Puget Sound Chapter – Member
- Breakfast Group of Seattle – Mentorship Group – at risks youths
- NAACP – Snohomish County Chapter – Member
- Disabled American Veterans – Lifetime Member

Highlights

A wrote a Special Report in 2015 to repeal I-200 that became a Resolution Movement to Bills

- House Bill 2822 – FSU 2015 thru 2016
- House Bill 1158 and Senate Bill 6406 FSU 2017 thru 2018
- Attended Senate Committee Services -Testimony on Jan 26, 2018, SB 6406

Washington State Labor Council – Vice President 2013 – 2016 /Diversity Member 2011 - 2016

North Seattle College – Diversity Advisory Committee 2010 – 2016

Washington State – DSHS – Statewide Diversity Forum 2014 selected out of 19,000 – One of 10
National Association for The Advancement of Colored People (Snohomish County Chapter)

- Distinguished Veterans Leadership Award 2015

44th Legislative District (D) – Elected to Chair 2015

Seattle University – Master of Art in Pastoral Studies 2009

Seattle University – Commencement Student Speaker Finalist 2009

2 of 24

Seattle University – School of Theology and Minister – Student Advisory Council Member 2008

Japanese Baptist Church – Youth Director 2008 – 2009

Seattle University – Diversity Leadership Award 2004 -thru 2008

United State Army (20 years Retired as Sergeant First Class – Selfless and Faithful Service -2000)

Christian Amougou (my nephew) attended Henry M. Jackson high school 2007 -2008
(As a Single Parent) He completed his 12th grade and one of the top high school project students.

Matthew Martin (my son) attended Henry M. Jackson high school 2006-2007
(As a Single Parent) He played on the freshman basketball team.

City of Mill Creek 9th thru 12 graders – Three on Three Basketball Tournament

- 2008 – Champions – Coach
- 2007 - Runners-Up – Coach

What I like most about residing in the City of Mill Creek, firstly, it's a safe place to live, walk, and play, secondly, the schools are excellent, with devoted students, parents, and teachers. Finally, the accessibility to all the infrastructures to streets, highways, interstates and a great location.

Being appointed to the Mill Creek City Council Position #1, it would be in alignment with my devotion to public service work. I have spent over 35 years serving others and following rules and regulations within the military, government positions, and as a community activist.

Reviewing some of my professional skills and qualifications, serving on Washington State Labor Council as a Vice-President and its membership exceeding over 400,000 members, and Executive Board member to the second largest union in the state of Washington, my duties, lawfully exercise its powers and responsibilities are very similar as to the city council member.

I have devoted my entire life as a public servant and proven track record, that's, what it means to be a councilmember selfless-service for the common good for all its citizens.

In closing, I would like to personally thank the current Mill Creek City Council Members, City Manager and staff for their commitment and dedication ensuring our city is head in the right direction. I am looking forward to the next step in this process to fill the vacant council seat.

Respectfully Submitted,

Herbie E. Martin, Sergeant First Class – U.S. Army (Retired), M.A.P.S.

3 of 24

Mill Creek City Council Position #1 – Prepared by Herbie E. Martin – January 30, 2018

Written responses to the following supplemental questions.

The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight.

What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

First, being a Public Servant, I have over 35 years professional working experience and key leadership positions over the years, for either in the military, governments, elected union positions and through my community activist work.

I am fully knowledgeable or able to conduct researcher about rules and regulations that must govern my entire professional career and understanding of the legislative process by my personal involvement.

First handed experience in dealing with millions of dollars budgets and expenditures over my professional career.

Effective listener and communicator, first I seek to understand and then seek to be understood.

The ability to conduct feasibility studies and analyze reports and develop strategies.

Team player – helps staff understand the importance of its contribution, and everyone feels valued and appreciated.

I work well independently without much supervision and takes the initiative.

Willingness to go the extra mile, with high energy, drive, and current data is the revealing truth.

I am considered a Leader in the Seattle Metropolitan Area and within the City of Mill Creek.

I live by the Golden Rule approached treat others of how I would like to be treated.

My wife and I having homeownership in the City of Mill Creek, we have vested interest of all its citizens and to ensure the city is successful in these changing times.

4 of 24

Being a Forward Thinker is vital in today's time, with the boosted growth in the city of Mill Creek, Snohomish County and the State of Washington.

How would you describe your communication and working style?

I am the Assertive Communication style communicator. My working leadership style is combined with Type 1 Learner Favorite Question: Why and Leadership Focus: on People and Type 4 Learner Favorite Question: If? And Leadership Focus: on Possibility.

How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

Being part of the Diverse part of the community of the City of Mill Creek, WA and Protected-Classes, I am over 40 years of age, an African-American, 20 years Retired- U.S. Army, honorably discharged veteran, over 30% service-connected disabled, and educated.

I would bring different perspective lens and ensure the communication and working style would enrich the mission and the values of our city. For the City of Mill Creek has not arrived yet with fulfilling its mission and values statement, for it's a living documentation and always transforming.

Three of the four surrounding cities have a diverse and protected-classes council member on their council.

Bothell – Councilmember James McNeal

Everett – Councilmember Ethel McNeal

Lynnwood – Councilmember Shirley Sutton

Snohomish -?

Currently, in the State of Washington, SB 6002 and HB 1800 would address improving representation in the local elections. In most cities in Washington, state law only allows for at-large elections. This system is more likely than district-based elections to result in certain voters being underrepresented, including communities of color.

5 of 24

I have worked tirelessly on improving lives, locally, throughout the state, and nationally to create fairness and justice. As a Mill Creek Council Member, I would bring the same work ethic and values.

How, as a member of the City Council, would you provide leadership and or model STAR values as set forth in the Guiding Principle?

I have devoted my entire professional career and echo the words of the Rev. Dr. Martin Luther King Jr. "Life's most persistent and urgent question is, "What are you doing for others?"

Service – as Public Servant/Self Governing – proven track record over 35 years
Teamwork – as serving in the U.S. Army and government positions for over 35 years and no I in the word team.
Accountability – an individual with integrity always
Respect – It goes both ways, listening, valuing and respecting others point-of-view and responding to their individually or collectively needs. No one person is smart as all of us.

What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

I have verbally mentioned this before during a council meeting, but, now it's in written format. With the currently undeveloped land in the city. If the City of Mill Creek would build now a Science, Technology, Engineering, Arts, and Mathematics (STEAM) complex, not (STEM) and hotel for a major attraction and yearly competition for high school students. Create a partnership with household names of the Fortune 500 companies and other partners to assist in the funding.

Addressing the issues with the overflow of vehicles past through the City of Mill Creek daily and ensuring we have the parking and space available to address the demanding needs.

A list of major events proceeding around the city.

Jan 2018 – New Deputy Chief/Arena Sports opened/new websites/Two K9 Dogs on Patrol
Mar 2018 – Farmers Market Fridays Noon – 5:00 pm
Apr 2018 – 5.5 Million Dollars Project 35th Avenue SE Reconstruction/New Senior Center
May 2018 – Veterans Day Event
Jun–Sep 2018 – Major road construction projects around the city during the summer months
Sep 2018 – Paine Field Terminal (planes noise and value of our homes)
Nov 2018 – Memorial Day Event
1st Qtr. 2019 – Bus service from Canyon Park to Boeing (parking issues)

6 of 24

Whether you would seek to change/add/remove any goals to the Guiding Principles? Why or Why not?

I would add the sensitivity of the Council Members awareness of the growing need to ensure all are feeling welcome and valued as citizens of Mill Creek, Washington.

What is the measurement is used to determine if the City of Mill Creek Guiding Principles are met?

Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

Yes, time management is one of my highest priorities and valuable resource.

7 of 24



Snohomish County Elections
A Division of the Auditor's Office

Carolyn Weikel
County Auditor

Garth Fell
Elections and Recording Manager

CERTIFICATE OF VOTER REGISTRATION

November 30, 2017

The following individual has registered to vote in Snohomish County, Washington, USA:

Name:	Herbie E Martin
Date Registered:	01/02/2003
Address:	14119 42 nd Ave SE, Mill Creek WA 98012
Mailing address:	PO Box 15165, Mill Creek WA 98082
Precinct:	Mill Creek 19

If you have any questions please contact us at 425-388-3444 or email at elections@snoco.org.

Thank you,

Carolyn Weikel
Snohomish County Auditor

By:



_____, Deputy Auditor

3000 Rockefeller Avenue, M/S 505 | Everett, Washington 98201-4046 | (425) 388-3444
elections@snoco.org | www.snoco.org/elections

8 of 24

1/10/2018

RCW 29A.04.151: Residence.

RCW 29A.04.151

Residence.

"Residence" for the purpose of registering and voting means a person's permanent address where he or she physically resides and maintains his or her abode. However, no person gains residence by reason of his or her presence or loses his or her residence by reason of his or her absence:

- (1) While employed in the civil or military service of the state or of the United States;
- (2) While engaged in the navigation of the waters of this state or the United States or the high seas;
- (3) While a student at any institution of learning;
- (4) While confined in any public prison.

Absence from the state on business shall not affect the question of residence of any person unless the right to vote has been claimed or exercised elsewhere.

[2003 c 111 § 126; 1971 ex.s. c 178 § 1; 1965 c 9 § 29.01.140. Prior: 1955 c 181 § 1; prior: (i) Code 1881 § 3051; 1865 p 25 § 2; RRS § 5110. (ii) Code 1881 § 3053; 1866 p 8 § 11; 1865 p 25 § 4; RRS § 5111. Formerly RCW 29.01.140.]

NOTES:

Residence, contingencies affecting: State Constitution Art. 6 § 4.

9 of 24

STATE REPRESENTATIVE
44th LEGISLATIVE DISTRICT
JOHN LOVICK
DEPUTY SPEAKER PRO TEM

State of
Washington
House of
Representatives

EDUCATION
TRANSPORTATION
EARLY LEARNING AND
HUMAN SERVICES



January 18, 2018

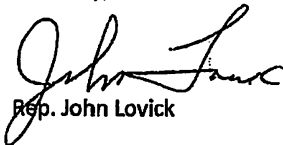
To Whom It May Concern:

Please give your full consideration to Herbie Martin for appointment to the vacant position on the Mill Creek City Council.

I have known Herbie for more than six years. He has a proven track record of hard work. He served 20 years in the U.S Army before joining the Washington State Department of Social and Health Services as an intake worker. He also completed a Master's degree at Seattle University and served as a vice-president on the Washington State Labor Council.

Herbie will work tirelessly to serve the residents of Mill Creek and make a positive difference in our community. I appreciate your consideration of his application.

Sincerely,


Rep. John Lovick

LEGISLATIVE OFFICE: 429-B LEGISLATIVE BUILDING • PO BOX 40600 • OLYMPIA, WA 98504-0600 • 360-786-7804
E-MAIL: John.Lovick@leg.wa.gov
TOLL-FREE LEGISLATIVE HOTLINE: 1-800-562-6000 • TDD: 1-800-635-9993 • www.leg.wa.gov

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10 of 24



JOHN LOVICK
STATE REPRESENTATIVE
44th LEGISLATIVE DISTRICT

HOUSE OF REPRESENTATIVES
429-B LEGISLATIVE BUILDING
PO BOX 40600
OLYMPIA, WA 98504-0600
E-MAIL: John.Lovick@leg.wa.gov

OFFICE: 360-786-7804
TOLL-FREE HOTLINE:
1-800-562-6000
TDD: 1-800-635-9993



MARK HARMSWORTH
STATE REPRESENTATIVE
44th LEGISLATIVE DISTRICT

HOUSE OF REPRESENTATIVES
PO BOX 40600
OLYMPIA, WA 98504-0600
Mark.Harmsworth@leg.wa.gov

Olympia: 360.786.7892
District: 425.225.5584
TOLL-FREE-HOTLINE:
1.800.562.6000
TDD: 1.800.635.9993



ANN GIFFORD
LEGISLATIVE ASSISTANT TO
REPRESENTATIVE JOHN LOVICK
44th LEGISLATIVE DISTRICT

HOUSE OF REPRESENTATIVES
429-B LEGISLATIVE BUILDING
PO BOX 40600
OLYMPIA, WA 98504-0600
E-MAIL: Ann.Gifford@leg.wa.gov

OFFICE: 360-786-7804
TOLL-FREE HOTLINE:
1-800-562-6000
TDD: 1-800-635-9993



CAMI MORRILL
LEGISLATIVE ASSISTANT TO
REPRESENTATIVE MARK HARMSWORTH
44th LEGISLATIVE DISTRICT

HOUSE OF REPRESENTATIVES
JOHN L. O'BRIEN BUILDING
PO BOX 40600
OLYMPIA, WA 98504-0600

OFFICE: 360-786-7892
CamI.Morrill@leg.wa.gov

11 of 74

Senate Committee Services - Testimony/Attendance Roster

Committee: State Government, Tribal Relations & Elections

Bill Number: SB 6406

Date: 1/26/2018 8:00 AM

Short Title: I-200 repeal

Called Present	Testify?	Pro	Con	Other	Name	Organization/ Title	Mailing Address	Out of Town	Phone/E-mail	Comment	Not Present
	Yes				Senator Maralyn Chase	Prime Sponsor					

Called Present	Testify?	Pro	Con	Other	Name	Organization/ Title	Mailing Address	Out of Town	Phone/E-mail	Comment	Not Present
X	Yes			X		Department of Transportation/ Secretary of Transportation					
	Yes	X				State Board of Education / Director of Policy and Partnerships					
	Yes	X			Herbie Martin	APRI and CBTU	PO Box 15165 Mill Creek, WA 98082	X			
	Yes	X				Washington Federation of State Employees					
	Yes	X				King County		X			

1/18/2018 2018 Senate Bill 6406: Restoring the fair treatment of underserved groups in public employment, education, and contracting - Washington Votes

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2017-2018 Senate Bill 6406

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2018 Senate Bill 6406: Restoring the fair treatment of underserved groups in public employment, education, and contracting

Introduced by Sen. Maralyn Chase [Official Text and Analysis.](#)
(Shoreline) (D) on January 16, 2018

Referred to the Senate State Government,
Tribal Relations & Elections Committee
on January 16, 2018

Comments

0 Comments USA Votes

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12 of 24

1/18/2018

Washington State Legislature

HB 1158 - 2017-18

Restoring the fair treatment of underserved groups in public employment, education, and contracting.

Sponsors: **Santos, Jinkins, Stanford, Pollet, Tarleton, Doglio**

Bill History

2017 REGULAR SESSION

- Jan 12 First reading, referred to Technology & Economic Development (Not Officially read and referred until adoption of Introduction report).
- Jan 16 Committee relieved of further consideration.
Referred to Capital Budget.
- Feb 10 Public hearing in the House Committee on Capital Budget at 8:00 AM.

2017 1ST SPECIAL SESSION

- Apr 24 By resolution, reintroduced and retained in present status.

2017 2ND SPECIAL SESSION

- May 23 By resolution, reintroduced and retained in present status.

2017 3RD SPECIAL SESSION

- Jun 21 By resolution, reintroduced and retained in present status.

2018 REGULAR SESSION

- Jan 8 By resolution, reintroduced and retained in present status.

111 of 114

**Minutes of the
Martin Luther King, Jr. County Labor Council, AFL-CIO**



January 17, 2018

The meeting was called to order at 6:00 p.m. by President Bright.

Executive Board Report – January 17, 2018

In attendance: Executive Secretary Grant, President Bright, Vice President Moritz, and Board Members Bennett, Lambro, Anderson (by proxy), Funfar, Keefe, O'Halloran, Mitchell, Botzer, Brown, Chan, Burfect, and Andrew.
Excused: Board Members Gonzales, Parsons, Salazar, Seidman, and Stuckey.

Reports of Committees

- Reports were given by Jason Chan of the Diversity Committee, where an amended resolution was presented from Democracy for Diversity and Inclusion (DDI) requesting that MLKCLC endorse HB 1158/SB 6406 to repeal I-200. See below. *(M/S/C) unanimous.*

WHEREAS, America's greatest strength is our Diversity, an asset which sets our country apart from any other nation in the world;

WHEREAS, According to Washington state's Office of Financial Management (OFM), as of 2017, Washington 7.3 million population is 50% women and over 30% people of color;

① **WHEREAS**, 20 years ago on November 3, 1998, Washington State passed Initiative 200, which banned Diversity programs to prevent discrimination against women, people of color in Higher Education, public contracting and public employment;

② **WHEREAS**, Washington state's demographic and economic forces have produced significant education and employment gaps, particularly for people of color, and if the Legislature fails to act soon, these gaps will likely worsen over time;

WHEREAS, State Representative Sharon Tomiko-Santos and State Senator Maralyn Chase have introduced HB 1158 and SB 6406 to repeal I-200 and restore gender and racial Diversity in college admissions, public contracting and public employment;

THEREFORE, BE IT RESOLVED, that the Martin Luther King County Labor Council hereby give our endorsement to HB 1158 and SB 6406, and urge the Washington State Legislature to pass this legislation in the 2018 Legislative Session and urge the Governor to immediately sign this legislation into law.

THEREFORE, BE IT FURTHER RESOLVED, that we urge the Washington State Labor Council and all Washington State county labor councils to endorse HB 1158 and SB 6406 demand their legislators to vote YES for both bills during the 2018 Legislative Session.

Nicole Grant, Executive Secretary

opeiu8/afl-cio

15 of 24

1/18/2018

Washington State Legislature

HB 2822 - 2015-16

Restoring the fair treatment of underserved groups in public employment, education, and contracting.

Sponsors: Santos, Pettigrew, Ryu, Walkinshaw, Ortiz-Self, Gregerson, Moscoso, Tarleton, Reykdal, McBride, Morris, Stanford, Hudgins

Bill History

2016 REGULAR SESSION

- Jan 21 First reading, referred to Capital Budget (Not Officially read and referred until adoption of Introduction report).
- Feb 2 Public hearing in the House Committee on Capital Budget at 3:30 PM.
- Feb 8 Executive session scheduled, but no action was taken in the House Committee on Capital Budget at 9:00 AM.

2016 1ST SPECIAL SESSION

- Mar 10 By resolution, reintroduced and retained in present status.

16 of 24

**Coalitions of Black Trade Unionists - Puget Sound Chapter
Resolution 2015 Amend or Repeal I-200**

Whereas,

The median household income for African-Americans in the city of Seattle, WA is \$25,700.00 dollars per year, and compared to Seattle's median household income of \$70,200.00 for 2013.

Seattle has the largest African-American community in the state of Washington.

Whereas,

Nationally, African-American households have median earning of \$34,800.00 dollars annually – which is 35 percent higher than Seattle, WA.

Among the 50 largest U.S. cities, Seattle now has the ninth lowest income for African-American households.

Whereas,

The passage of I-200 has negatively impacted on the African-American in the areas of access to higher education, decreased government contract at all levels, eliminated reporting of diversity in the workplace.

Whereas,

The Coalitions of Black Trade Unionist has been opposed of legislatives that impacted the African-American's communities in the state of Washington.

Resolved,

That the Coalitions of Black Trade Unionists work to take legislative action to amend or repeal I-200 as one of the strategies to improve the lives of African-Americans in Washington state.

Resolved,

That the Coalitions of Black Trade Unionists its principle officers and staff, facilitate strengthening relationships with like-minded community organizations, elected officials, governments at all levels, businesses leaders, civil leaders, labor organizations, religions organization, to pursue the goals of equality of African-Americans in the state of Washington.

17 of 24



**LIBERTY
UNIVERSITY**

Dear Herbie,

Welcome to the School of Education at Liberty University! You have been accepted into the Doctor of Education: Educational Leadership online program for the 2017-2018 academic year.

Your decision to go back to school is perhaps the wisest choice of your professional career. Our faculty and staff are committed to helping you reach the goals you have set for yourself and for your future. To start strong, be sure to review your degree completion plan and suggested course sequence guide by visiting www.liberty.edu/online/doctoral/education/.

At Liberty University's School of Education, we believe there is no better way to impact the world than by Training Champions for Christ to become future leaders and educators.

You have chosen a program that is accredited by the National Council for Accreditation of Teacher Education (NCATE) through the Council for the Accreditation of Educator Preparation (CAEP). Our program is also accredited by the Commission on Sport Management Accreditation (COSMA). If you are training to be an educator, you will be viewed as a person of authority and integrity, and we are thrilled that you are joining us in your continued pursuit of excellence.

Welcome to the Liberty family! We look forward to supporting you in your academic endeavors.

Sincerely,

Dr. Heather Schoffstall

Dean

School of Education

18 of 24

SEATTLE UNIVERSITY School of Theology & Ministry

committed to local &
global social change.

Seattle University Mission Statement

Seattle University is dedicated to educating the whole person, to professional formation, and to empowering leaders for a just and humane world.

VALUES

- Integration of academic excellence, spiritual formation and ministerial skills
- Jesuit & Ignatian respect for the whole person in solidarity with the real world
- Faith that does justice
- Spirituality nourished by community and expressed through service
- Ministry formation responsive to a multicultural church and society
- Recognition of and respect for the uniquenesses of diverse faith communities
- Mutually enhancing and transformative relationships among students, faculty, staff, and the larger community
- Vibrant and meaningful worship that connects liturgy and life
- Interfaith awareness, dialogue, and interaction
- Reverence for all living things and creatures

PILLARS

- Holistic and Integrated Scholarship
- Ecumenical and Interreligious Dialogue
- Social Justice
- Spiritual Formation and Community



SCHOOL OF
THEOLOGY AND
MINISTRY

seattleu.edu/stm

GRADUATE DEGREES

Master of Arts

Transformational Leadership (MATL)

assists those who seek to develop a leadership capacity that emanates from deepened spirituality. Linked with others who aspire to do justice, graduates have the potential to transfer their skills and knowledge to multiple career settings including government, nonprofit organizations, mediation consultations and international peacemaking groups

Pastoral Counseling (MAPC)

represents a holistic psychotherapeutic approach to human care and healing. The program provides solid theological, psychological and clinical training to prepare students for work as licensed counselors in multiple settings including agencies, clinics, parishes or private practice.

Transforming Spirituality (MATS)

educates and informs an awareness of spirituality for a postmodern world. The degree balances understanding of faith history and context with an openness to the beliefs, practices and spiritual hunger of a pluralistic, postmodern global society. Graduates are equipped to facilitate Spiritual Direction and engage a variety of leadership roles including in nonprofit and for profit settings.

Pastoral Studies (MAPS)

encourages students to discover their holistic gifts and capabilities for service. The degree prepares individuals to engage in theological reflection and to articulate a faith that does justice in the faith community and in any career context.

Master of Divinity

Master of Divinity (MDiv)

develops the capacity to listen well, engage in reflection on scriptures, theological texts and draw upon the history of faith communities with pastoral sensitivity. Graduates are well prepared for leadership positions in congregations as well as regional, national, and international faith-based organizations.

PROFESSIONAL CERTIFICATES

Transforming Spirituality (Post-Master's Certificate)

Pastoral Counseling (Post-Master's Certificate)

Pastoral Theology (Post-Master's Certificate)

Diaconal Ministry (Certificate of Graduate Studies)

Pastoral Leadership (Certificate of Graduate Studies)



"Graduate work at Seattle University's School of Theology and Ministry goes hand in hand with the Jesuit philosophy of **social justice in action** with involvement in the community

for the least, the lost and the left-behind. This experience at the School of Theology and Ministry helped me realize my personal mission of justice and service."

Herbie Martin, MAPS 2009



"I recommend the School of Theology and Ministry's MAPC program for so many reasons. I relish the opportunities I have had to interact with others from **diverse faith traditions and walks of life** and I have been **professionally enriched** by the program's focus on forming **culturally competent** professionals."

Sarah J. Rensel, MAPC 2011

[f /seattleustm](https://www.facebook.com/seattleustm) [@seattleustm](https://twitter.com/seattleustm)

seattleu.edu/stm

19 of 24

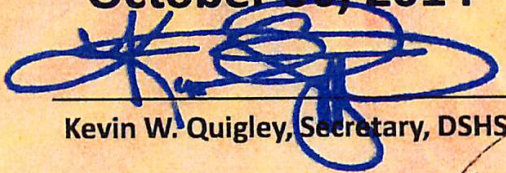
Certificate of Participation DSHS Diversity Forum 2014

Presented to

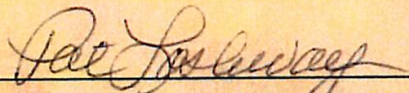
Herbie Martin

*For Transforming Lives through your commitment to advancing diversity
and inclusion for those whom we serve, our workforce, and the
communities of which we are all a part.*

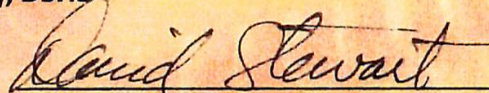
October 30, 2014



Kevin W. Quigley, Secretary, DSHS



Pat Lashway, Assistant Secretary
Services and Enterprise Support
Administration



David Stewart,
Senior Director, Human Resources

2014-10-30



STATE OF WASHINGTON
DEPARTMENT OF SOCIAL AND HEALTH SERVICES
Economic Services Administration
Post Office Box 45070, Olympia WA 98504-5070

October 16, 2014

Herbie Martin
King North CSO
MS: N42-01

Dear Mr. Martin:

On behalf of DSHS Secretary Kevin W. Quigley, and the Diversity Forum Selection Committee, I am pleased to inform you that you have been selected to attend the 2014 Diversity Forum in SeaTac, Washington.

This dynamic forum is designed to bring passionate DSHS employees and leadership together to identify strategies for embedding diversity, equity, and inclusion into daily work practices and to prepare for a Department-wide self-assessment of cultural competency.

The forum will take place on Thursday, October 30, 2014 from 8:00 am until 5:00 pm at Cedarbrook Lodge in SeaTac, Washington. Additional logistical information (including the agenda) is enclosed with this letter.

If you are unable to attend the forum, please notify me and Marianne Ozmun (Marianne.Ozmun@dshs.wa.gov) by Monday October 20, 2014. We will work together to identify an alternate to attend in your place.

Congratulations on your selection. I am proud to be part of the ESA team, knowing we have employees like you who are dedicated to the advancement of diversity and cultural competency in the Administration and within the Department. Your time is valuable and this work is important – thank you in advance for representing ESA on this critical initiative.

Very truly yours,

A handwritten signature in cursive script, appearing to read "David Stillman".

David Stillman, Assistant Secretary
Economic Services Administration

cc: Jennifer Beauchamp

Enclosure: Logistics Information

74

Opportunity Center for Employment and Education

Application to serve as the OCE &E Representative on the

North Seattle Community College Diversity Advisory Committee (DAC)

Response from Herbie E. Martin, Sergeant First Class -U.S. Army (Retired), M.A.P.S.

Section 1.

Herbie E. Martin

Washington State - Department of Social and Health Services

Financial Service Specialists III

Section 2.

A. What does Diversity mean to you?

D - Difference is our way of life

I - Individuals cultures

V - Value others

E - Embracing others

R - Relationship building

S - Sensitive to others

I - improving always the working conditions with staff and the clients

T - Together, we achieved more

Y - Yes, everyday to diversity!

22 R74

Mill Creek Beacon - 5

***All Americans
deserve equality***

During this presidential campaign, we are becoming more divided as a nation by all of the controversial conversations going on throughout the country.

Recapping the development of America, some people were already here, some came, and some were brought.

Our own history has taught us all a lesson about dividing brother against brother.

During the great immigration movement, some refused to take on the common name and departed, some kept their immigration names and culture, and some took on the common names.

America has been called a melting pot, a warm blending together as one, but today we are a cold salad bowl of differ-

ences.

The United States of America is the most diverse country in the world and allegedly allows all people life, liberty and the pursuit of happiness.

Have we turned our backs on the three pillars that bond us together as Americans - freedom, free speech and our flag?

We must never forget the Pledge of Allegiance as citizens of this great nation:

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Therefore, read it out loud today, especially the day after the general election on Nov. 8, and have a wonderful day, every day, as an American.

***Herbie Martin
Mill Creek***

72 of 74

A Phenomenon Moment



Meeting the Mayor Kenneth Huck at City Hall in Racine, Wisconsin with a group of diverse children (one Hispanic, three White and myself), made all the difference in the world for me.

Gathering on December 30, 1970, for this photo session, I was eight years of age.

This picture is worth a thousand of words and sparks the flame. It only takes one significant emotional event to changes lives forever!

24 of 24

Candidate 10

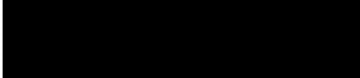
Ross Maynard



Ross S. Maynard



3909 145th Pl SE, Mill Creek, WA 98012



January 25, 2018

Re: Mill Creek City Council Position #1

Dear Ms. Polizzotto,

As a registered voter and citizen of the City of Mill Creek, I am writing to express my interest in the Mill Creek City Council Position #1.

My family and I have lived in Mill Creek for over 18 years enjoying the parks and trails and utilizing many of the services Mill Creek offers to its citizens and visitors alike.

I am currently at a point in my life to be able to give back and be actively involved in setting policy to assure Mill Creek continues to provide a high quality of life for future generations of our great city and the local area.

I have been employed by Mountain Pacific Bank in downtown Everett for the past nine years. Attached is my resume outlining my career history and educational background.

My statement of interest and response to the supplemental questionnaire are also attached.

I truly welcome the opportunity to meet with you on February 6, 2018, to further discuss my qualifications and willingness to serve all the citizens of Mill Creek.

Warm regards,

Ross S. Maynard



ROSS S MAYNARD

3909 145th PI SE

Mill Creek, WA 98012

Cell: [REDACTED]

E-Mail: [REDACTED]

Executive Profile

High-performing Executive with 39 years of banking experience. In-depth knowledge of bank accounting and operations at many levels and types of banking organizations. Demonstrates proficiency in streamlining operations and processes, staff development, budgeting and program management.

Extensive bank accounting background for both public and private organizations including a savings and loan association under a Cease and Desist Order, a successful de novo commercial bank, and several regional NASDAQ listed banks (\$4.0 to \$7.5 billion in assets).

Skill Highlights

- Excellent leadership and communication skills
- Expertise in bank operations and finance
- Process improvement – resulting in over 50% savings in financial audit fees
- Budget allocation, development and forecasts – Net income forecast within \$60k for a \$2B asset bank
- Multi-million dollar P&L Management
- Provided primary leadership in multi-core system conversion
- Proven ability to plan, organize, and manage de novo to multi-billion dollar banking operations
- Strong team building skills and ability to draw maximum production from coworkers
- Extensive expertise in GAAP & RAP accounting principles and standards
- Integral part of executive team that built one of the most successful community banks in the State of Washington

Core Accomplishments

Fiscal Management:

- Managed all financial activities for banking operations of new bank charter
- Accountable for all P&L budgeting of over 70 cost centers/units
- Significantly reduced period-end closing by implementation of improved processes

Operations Management:

- Successfully managed multi-bank core system conversion below budget and on time
 - Handled all functions related to team assignments, integration and coordination
-

Professional Experience

June 2009
to Current

MOUNTAIN PACIFIC BANK
Everett, WA

Executive Vice President and Chief Financial Officer

Responsible for all aspects of financial duties, including internal and regulatory reporting, and accounts payable. Key participant in meeting all the requirements of the Bank's Consent Order, including successful capital raising and 30% asset reduction. Active member of Executive Management Team.

March 2002
to June 2009

FRONTIER BANK
Everett, WA

Executive Vice President and Cashier

Responsible for all aspects of financial control, including all board and regulatory reporting, wire transfers and accounts payable. Supervised 14 total staff (direct and indirect). Launched several successful wholesale funding programs resulting in asset growth doubling to over \$4.0B. Streamlined back office accounting functions resulting in greater delivery efficiencies and reduced costs by nearly 16%.

January 1991
to March 2002

BANNER CORPORATION and TOWNE BANK
Walla Walla, WA

Sr. Vice President and Chief Financial Officer (Towne Bank)

Launched, managed and sold, as a member of the founding executive team, a new bank Charter growing from \$2.0MM in capital to over \$300.0MM in assets in seven years. Produced one of the largest returns to bank shareholders in WA. Monitored, delegated and rolled out a successful three bank core system conversion within given timeframe, even in the midst of the 9/11 terrorist attack. Directed, coordinated and managed over 100 employees during the 13 month conversion period. Simultaneously continued to manage, monitor, and oversee the ongoing accounting functions of Towne Bank.

September 1988
to December 1990

WASHINGTON MUTUAL BANK
Seattle, WA

Sr. Accountant

May 1986 to
September 1988

WORLD SAVINGS, FSB
Lynnwood, WA

Assistant Vice President and Controller

May 1977 to
May 1986

NORTH SHORE BANK OF COMMERCE
Duluth, MN

Assistant Trust Officer

Education

2001

Pacific Coast Banking School, University of Washington
Seattle, WA
Graduate School of Bank Management

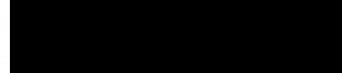
1980

University of Minnesota
Duluth, MN
Bachelor of Accounting

Ross S. Maynard



3909 145th Pl SE, Mill Creek, WA 98012



January 25, 2018

Re: Mill Creek City Council Position #1 – Attachment

Statement of Interest:

Over the years I have been involved in many Community and civic organizations. Currently I serve on the Board for Big Brothers Big Sisters of Snohomish County – duties and responsibilities include policy setting, executive oversight, and participating in various fundraising events. I have also participated in many fundraising events for other local non-profit organizations including Domestic Violence Services (DVS), YWCA, Housing Hope, Dawson Place, and Victim Support Services.

During my time in Minnesota I served as President of Thrivent Branch 455 – a fraternal benefit society of volunteers providing aid, support, and relief for a sundry of difficulties incurred by individuals and families.

The various parks and trails Mill Creek has to offer are some of the most treasured amenities my wife and I (and our dog Tonka) appreciate about the City. The activities surrounding the Towne Center are also of great enjoyment.

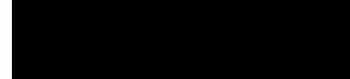
I am most interested in being appointed to the Mill Creek City Council to serve the local community and assure the continuance of the quality of life in this area.



Ross S. Maynard



3909 145th Pl SE, Mill Creek, WA 98012



January 25, 2018

Re: Mill Creek City Council Position #1 – Attachments II

Supplemental Questions:

- My 20+ years of executive experience I believe would be valuable to the Council and would support my activities in being a good City Councilmember. Over the years I have been very active in setting policy direction, establishing goals and priorities, and determining and setting budget limits – from a new charter bank organization to a large regional, publicly traded financial organization.
- I would describe my communication style as being open to ideas, a good listener, and clear in communicating direction and the objectives to be achieved. In terms of working style, I can work both independently or as part of a team – appreciate clear direction and like to see results.
- My communication and working style allows all participants to feel they are of value to the team and their ideas/input are important and will be considered in making the decision or recommendation.
- The STAR values are the same values instilled in me by my parents and the values I have strived to live by my entire life. My leadership style and approach would continue as it has over my professional career.
- I would offer specific ideas as I engage with other Councilmembers and establish a good understanding of the major city resources and priorities.



- Based on my current understanding and involvement, I would not recommend any changes to the goals related to the Guiding Principles. Certainly, as my participation level is expanded, suggestions and ideas would be forthcoming.
- I do have sufficient time to attend Council meetings, retreats, meetings with the City Manager and review written materials to adequately prepare for such meetings. I strongly believe in a position of responsibility one has an obligation to be prepared and to actively be engaged.



Candidate 11

Mark Oostra



Rebecca Polizzotto

From: City Manager
Sent: Tuesday, January 30, 2018 3:37 PM
To: 'Mark Oostra'
Cc: Joni Kirk
Subject: RE: Application for City Council Position #1

Dear Mr. Oostra,

Please accept this correspondence as confirmation of receipt of your application for appointment to the Mill Creek City Council. Thank you for your interest in joining the City team and for your willingness to serve. I will be in touch prior to February 6 to confirm details regarding the interview process. Again, thank you for your application!

Sincerely,
Rebecca



Rebecca Polizzotto, J.D.
City Manager
City of Mill Creek
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650
[Facebook](#) | [Twitter](#) | [Instagram](#)

From: Mark Oostra [REDACTED]
Sent: Tuesday, January 30, 2018 3:15 PM
To: City Manager
Subject: Application for City Council Position #1

Dear City Manager,

Please find attached my application for the City Council Position #1.
I have provided all required information and answered all questions

If you need any additional information, please let me know.

Best Regards,
Mark Oostra

P.S. I would appreciate it if you would reply to this email so that I can confirm that it was received. Thank you.

Date: January 30, 2018

To: The City Manager
The City of Mill Creek
15728 Main Street
Mill Creek, WA 98012
citymanager@cityofmillcreek.com

From: Mark Oostra
3325 157th Pl SE
Mill Creek, WA 98012



RE: Application for Mill Creek City Council Position #1

My name is Mark Oostra and I would consider it a privilege to be appointed to the Mill Creek City Council. I hope to convince you, through my responses to the questions in this application, that I have relevant experience, appropriate skills and a love for the City of Mill Creek that would be beneficial to the City Council and the City of Mill Creek as a whole.

My family and I have lived in Mill Creek for over 14 years and I am a registered voter in the City of Mill Creek. I am married and have two adult children, one of whom is a local business owner. My educational background includes a Bachelor's of Science Degree in Electrical Engineering. I have 29 years of business experience. My current employer is Ericsson, Inc., and my job title is Sales Account Manager. Throughout my career, I have gained technical, management and leadership experience and have always received excellent year end reviews by either meeting or exceeding expectations.

As requested in the application instructions, this cover letter includes my responses to each of the statement of interest questions. For easier reference I have listed these questions directly preceding each of my responses. The supplemental questions and answers are also included as an attachment to this letter.

Application for Mill Creek City Council Position #1

Mark Oostra

Question: Summarize your involvement with this or previous communities. Include activities on City boards, with City events, local community groups, civic organizations, youth organizations, etc.

City of Mill Creek Planning Commission-6 years

As a commissioner, I received information packets to read before each meeting, discussed changes to the comprehensive plan with the city planning staff, as well as conducted a number of public hearings. I believe that my experience on the Planning Commission has been ideal training for the role of the City Councilmember.

The Parks at Mill Creek Home Owner Association-5 years

I served as President for four years. During my time on the board, we were able to work together as a team to reduce running costs and to manage the financials well. This strategic management enabled the HOA to offer annual dues discounts for four of the five years.

Mill Creek Toastmasters-6 years.

I held a number of officer positions including President, VP of Membership, VP of Public Relations and Treasurer. During each of my six years of service the club achieved the highest possible award for a Toastmaster Club.

Future Business Leaders of America (FBLA)-2 years

I held a volunteer Microsoft Excel teaching position for 2 years in one of the FBLA students club in Kirkland. One of my students won the FBLA WA State championship and went on to compete at the National FBLA completion.

Business Experience - 29 years

I believe my business experience should also be mentioned in order to provide a more complete answer to the above question, since my community service activities do not fully define who I am or what I have done. I have 29 years of full time experience in business, working in the telecommunications industry. Over these years, I have worked as a network engineer, network planner, sales tool designer / programmer, supply chain manager, presales engineer and, most recently, as an account manager. I have managed teams of people reporting directly to me and have lead teams consisting of people from other departments, other counties and other companies.

Question: What do you like most about living in the City of Mill Creek?

There are many things to like about Mill Creek. The town center and the businesses it has attracted rise to the top of the list. It is clean, well kept, well designed and it

Application for Mill Creek City Council Position #1

Mark Oostra

has a good variety of shops and services. My wife and I also frequently enjoy dining at one of the many local restaurants.

Some other things I like about Mill Creek include: the diverse and friendly people that live and work here; the excellent reputation that Mill Creek has with residents of adjacent cities; the excellent way the city has operated; the local events such as the parades, and the annual Run of the Mill; the aesthetically pleasing, well-designed neighborhoods and construction; and the ease for walking and jogging within the City.

Question: Why are you interested in being appointed to the City Council?

I am interested in being appointed to the City Council because I enjoy living in Mill Creek, would like to see Mill Creek to continue to thrive, and I would consider it a privilege to give back to the community by using my unique skills and abilities.

I have the time, the ability and the willingness to serve our City.

In summary, I believe that as a Councilmember, my skill set, passion and dedication will benefit the City of Mill Creek and all of its residents.

Thank you for thoughtfully considering my application.

Sincerely,



Mark Oostra

Attachments:

.cc Supplemental questions and answers

Application for Mill Creek City Council Position #1

Mark Oostra

ATTACHMENT: Supplemental questions and answers

The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

I have both civic and business experience, each of which contributes to making me a good candidate for City Council.

Civically speaking, being on the Board of Directors of my HOA for 5 years and holding the position of president for 4 of those years, I successfully performed the role of a City Councilmember on a smaller scale. I was directly involved with updating policies, managing community concerns, talking directly with HOA members, setting budget and providing overall governance and oversight. Just as the City Manager is accountable to the City Council, the HOA property manager was accountable to the HOA board of directors. My 5 years on the HOA board were very pleasant and the HOA successfully met its goals and objectives each year.

I can say the same about my experience as president of Mill Creek Toastmasters. Besides leading the team of officers, providing budget oversight, and establishing goals and priorities, I led the club to presidential distinguished status, the highest award that Toastmasters gives to any club.

My experience on the City of Mill Creek Planning Commission was also another form of being a City Council member on a smaller scale. In this position, I successfully navigated the City processes, reviewed meeting packages in preparation for each meeting and worked well with other commissioners and City planning staff. I also participated in the biennial Capital Improvement Program review process.

Beyond my civic experience, I have experience in business. My experience in business has also prepared me to be a City Council Member. To focus on just one aspect of my work, I responded to 5 RFP's (request for proposal) in the last 2 years. With each of these RFP's, I assembled and lead a team of technical professionals to respond to the requirements from the customer. I provided direction on how to reply to customer questions. I created a budget for the team and convinced my executive management that it was a good use of resources to pursue the RFP opportunity. It was my responsibility to stay on budget, to submit the proposal to the customer on time, and to negotiate pricing and final terms and conditions. The value of each of these RFP's ranged from \$1M to \$25M.

Application for Mill Creek City Council Position #1

Mark Oostra

To summarize, I believe that my civic and business experience has prepared me well for serving as a councilmember.

How would you describe your communication and working style?

There are multiple levels to answer this question.

From a practical point of view: I like meeting people both face to face and over the phone. I prefer to follow up a phone call with an email that summarizes what was agreed upon over the phone. A significant amount of my business communication is by email and has proven to be effective.

From a personal point of view: I prefer to receive new information with time to review it on my own and then engage with others. My tendency is to be analytical.

From an interpersonal point of view: I always think the best of the other person and like to listen and ask questions before sharing my thoughts. I know that the opinions of others are valid and need to be respected.

How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

Trust is the key in having a positive and collaborative working relationship. I find that people that work with me quickly begin to trust me.

My communication and work style, as described above, is how I work each day and it has proven to be effective. It ensures I am always prepared for meetings and have good notes for future reference. I am open to conversations, information gathering and subsequently decision making. I work well with everyone and have a positive and optimistic attitude. This makes me approachable and allows others to establish trust in our relationship.

Please review the Guiding Principles on page 4 and describe:

How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?

The STAR values (Service, Teamwork, Accountability and Respect) are all excellent values that are essential for any organization to thrive and I fully agree with them all as

Application for Mill Creek City Council Position #1

Mark Oostra

written in the guiding principles. I model the STAR values at my current place of employment and would also continue to do so at the City of Mill Creek. The current City Council has embodied STAR very well. Leading by example is the best way to lead in these values. Some examples of how I may accomplish leading with the STAR values are:

- look to recognize anyone at the City who excels at what they do or who goes over and above in their work
- be actively looking for more efficient ways to operate the city
- model hard work and creativity by always being prepared for each meeting
- speak respectfully of everyone, all the time, whether they are present or not
- let all team members speak and be understood before making a final decision

What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

Fiscal Responsibility: To responsibly manage the City's financial resources to provide quality public services, cultivate economic prosperity, and maintain a sustainable budget.

I would always strive for a balanced budget, saving in the prosperous years so we can keep the lights on in the lean years.

I would work with the City Manager to discover new ways in which city work could be done more efficiently. The City Manager has already been doing this every effectively.

I would like to glean ideas from the city workers, the public and other municipalities on other potential sources of income for the city. What has been done in the last year with the Mill Creek passport services is an excellent example of increasing income streams for the city.

I would like to confirm that the previous economic growth study has been fully acted upon.

Community Preservation: To support the development, maintenance and revitalization of public and private property to ensure the continuation of Mill Creek as a safe, clean and well maintained community.

I would like to ensure that essential public works maintenance programs are adequately funded.

I would continue to support the cities Capital Improvement Plan process to help prioritize the development of new projects that improve the community.

Law enforcement is a major key in community preservation. Adequate training and support of our law enforcement staff is of utmost importance.

Application for Mill Creek City Council Position #1

Mark Oostra

Civic Pride: To achieve strong community spirit by promoting active civic participation, public-private partnerships and transparency in government.

I would like to see Mill Creek market itself more effectively. One example is the use of banners, flags and other visual media (within allowable city signage bylaws) to increase promotion of city sponsored events like Memorial day, Independence day and Veteran's day parades.

Customer Service: To provide excellent service to all who interact with the City by recruiting, training and retaining a skilled, innovative and dynamic workforce.

I would like work with the City Manager to ensure the top talent is retained, by providing recognition and competitive compensation. Perhaps this is already happening. Conversely, I would like to ensure that low performers and those with poor attitudes are to be given honest feedback. I would encourage management to come along side such employees to create a mutually agreed upon performance improvement plan. Workers who continue to show a lack initiative to improve, when they have agreed to do so, are not benefiting themselves or the city, and do not reflect the values of the City of Mill Creek. Both of the above ideas will help ensure Mill Creek continues to have excellent customer service.

Recreational Opportunities: To facilitate diverse recreational opportunities for people of all ages.

I would like to ensure that continual improvement is part of the Parks and Recreation department, removing programs that no longer are popular with city residents and creating new programs if requested by residents and that are supported by community volunteers.

Public Safety: To protect the life, health and property of residents, visitors and businesses through the delivery of community focused public safety services.

Fire, EMS and Law Enforcement are all essential for public safety. Along with these City responsibilities, the public needs to be encouraged to remain proactive by seeking training for First Aid, CPR and community emergency response training. I would like to find out from the City how we can promote this type of public training.

Application for Mill Creek City Council Position #1

Mark Oostra

Economic Prosperity: To engage in proactive economic development efforts that result in a robust local economy and position the City as a destination of choice.

I would like to confirm that the previous economic growth study has been fully acted upon and that there is at least a biennial review of that study to bring it up to date and to ensure accountability that action is taken based on its recommendations.

Leadership: To influence regional, state and national matters impacting our community through the engagement of staff and elected officials.

I would encourage a city representative or a city delegation to petition higher authorities with issues that impact the City of Mill Creek that the City alone cannot manage. I would be more than willing to be part of such city representation as matters arise.

Long Term Planning: To maintain the City's special community character by carefully evaluating future opportunities for short and long term benefits in order to protect land use, infrastructure, economic development and service delivery standards.

The city already has a long term planning process. I would like to ensure that process continues and when necessary, improved upon. I would encourage the use of community focus groups, which can assist in providing feedback to the City on issues of long term planning.

Whether you would seek to change/ add/remove any goals to the Guiding Principles? Why or Why not?

The Goals to the Guiding principles are very good. The list is well written with words kept to a minimum. However, adding more specifics could help highlight important aspects that would create an inspiration to those who read and implement the goals:

- Add "Family friendly and great schools" under Community Preservation or Civic Pride.
- Add "Aesthetically pleasing architectural control" under Community Preservation or Civic Pride.
- Add "Lowest crime rates in the state" under public safety.
- I haven't fully vetted this thought, but I was thinking of one new goal, that being: "A Destination City, with essential amenities, community services and an enjoyable place to spend time, with interesting things to do and see."

Application for Mill Creek City Council Position #1

Mark Oostra

Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

Yes, I feel I have sufficient time for all the above mentioned activities. With my employment, I work 40 to 50 hours a week, with very little travel required. I telecommute from my home when I can, which is more often than not. I have 6 years of experience with the Planning commission, which required adequate preparation, and I navigated that preparation successfully.

In addition to this, I have been following the city council information packets for the last 3 months and have been preparing for the meetings to validate that I am able to commit the appropriate time to serving the as a City Councilmember.

Candidate 12

Luis Perry



RECEIVED

JAN 30 2018

Luis Miguel Perry

15320 Mill Creek Blvd – Apt CC103
Mill Creek, WA 98012

CITY OF MILL CREEK

Cell: [REDACTED]
Email: [REDACTED]

I am applying for Mill Creek City Council Position # 1. I have been a resident of Mill Creek for almost 2 years and I am a registered voter. I am happily married to [REDACTED] and have 3 sons and 2 stepdaughters.

PLACE OF EMPLOYMENT:

My present employer is the Pacific Northwest Regional Council of Carpenters (PNWRCC) where I have worked for the past 14 years as a representative and organizer. The PNWRCC represents over 20,000 union carpenters in 6 states.

EDUCATIONAL BACKGROUND:

- Graduated in June '77 from Seattle Prep HS.
- Attended the University of Washington - Sept '77 to June '79.
- Graduated with a BA in Biblical Literature and Pastoral Studies from Northwest University (Kirkland, WA) – Sept '83 to June '85
- Graduated with a MA in Biblical Studies from AGTS (Assemblies of God Theological Seminary in Springfield, MO) – Sept '98 – June 2001
- Completed Masters Level 3 Instructor for the National Institute of Learning Development (Washington DC) – Sept 2001 to June 2002

STATEMENT OF INTEREST

Q: Summarize your involvement with this or previous communities. Include activities on City Boards, with City Events, local community groups, civic organizations, youth organizations, etc.

My experience, background, and love of service, could prove to be a good match for the position you are seeking to fill.

I have been a children and youth pastor, a senior pastor, a church planter, and a missionary to Costa Rica and Spain for the Assemblies of God (1985 to 2004).

I have been a select youth soccer coach for Snohomish United and Washington Rush youth soccer clubs (2005-2015). I have also coached for the YMCA and Boys and Girls Club.

Presently, I serve as the Recording Secretary of Carpenters Local 70, whose jurisdiction covers 5 counties: Snohomish, Skagit, Whatcom, San Juan, and Island counties. I served as the political chair for my Local, which gave me opportunities to develop personal relationships with government elected officials. Senator Steve Hobbs and Representative John R Lovick know me personally; as I have helped them in their election campaigns. I have been a PCO of the 44 LD.

Q: What do you like most about living in the City of Mill Creek?

What I enjoy the most is the quality of the numerous walking trails and bike riding paths. I also like the well maintained parks and neighborhoods Mill Creek has to offer. I appreciate all the community events directed toward families such as: The Halloween Trunk or Treat event at City Hall, The Christmas

Luis Miguel Perry
Page 2

Parade, the Music Festival, and the free concerts at the Town Center during the summer. I like the sense of community among neighbors, and how safe (low crime) the city feels for everyone. The Town Center is a role model for businesses who want to thrive in a vibrant city that is growing.

Q: Why are you interested in being appointed to the City Council?

As an organizer for the Carpenters Union my objective has always been to improve the quality of life for the worker and his/her family. Likewise, I want to serve the community I live in, and help improve the quality of life of the people who live in Mill Creek.

Q: The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

Presently, I am a member of the Executive Board of Local 70 which represents 1,500 members. The role of the Executive Board of the Local is very similar to that of the Councilmember. I have been an Executive Board member of my Local for the past 10 years where I have involved with policy direction, setting goals and priorities, and committed to fiscal responsibility.

Q: How would you describe your communication and working style?

First and foremost, I am a team player. I have learned from my former semi-pro soccer experience individualism doesn't achieve goals. It takes a team working together to produce winning results. I am assertive in my communication style, but I am very respectful of others opinions and views even when they are opposite to mine. I consider my greatest strength to be a people person. I value relationships and I have a strong work ethic.

Q: How would your communication and working style enhance and foster positive and collaborating working relationship among the Council and between the Council and the City Manager?

As a new Councilmember my number one priority will be to listen and to learn from other Councilmembers. I recognize I have a learning curve ahead of me, and I will approach this opportunity with humility. I am committed to foster team work and a positive working relationship among my fellow Councilmembers and the City Manager.

Q: Please Review the Guiding Principles on Page 4 and Describe:

- *How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?*

The leadership I can bring to the City Council is who I am as a person. I am an immigrant and a bilingual speaker. I believe my world experience is an asset to the City Council. I bring diversity and a world view I have gained through my travels and living overseas.

Luis Miguel Perry
Page 3

- *What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?*

The solution to anything is recognizing the problem. Recognizing problems comes with time and experience. First and foremost, I need time and experience to understand the needs of the city and its citizens to be able to help with ideas. Having said this, I am committed to fiscal responsibility, community preservation, civic pride, customer service, recreational opportunities, public safety, economic prosperity, leadership, and long term planning. My greatest asset is my many years of experience serving others. One thing I will do. I will always ask myself this question in all given situations; "How does it benefit the life of a resident in Mill Creek?"

- *Whether you would seek to change/add/remove any goals to the Guiding Principles? Why or Why not?*

If something is not broken, why fix it? The City's Guiding Principles have proven to be true over the years. They work. I have no intentions to change/add/remove any goals.

Q: Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

I do. If chosen to serve as a Councilmember, I will ensure I participate fully in every way and make the time to serve.



Luis Miguel Perry
Resident of Mill Creek

Candidate 13

John Steckler



Rebecca Polizzotto

From: City Manager
Sent: Monday, January 29, 2018 10:09 AM
To: 'John Steckler'
Subject: RE: Letter of Interest

Dear Mr. Steckler,

Please accept this correspondence as confirmation of receipt of your application for appointment to the Mill Creek City Council. Thank you for your interest in joining the City team and for your willingness to serve. I will be in touch prior to February 6 to confirm details regarding the interview process. Again, thank you for your application!

Sincerely,
Rebecca

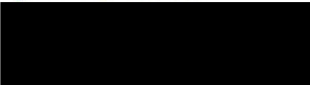


Rebecca Polizzotto, J.D.
City Manager
City of Mill Creek
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650
[Facebook](#) | [Twitter](#) | [Instagram](#)

From: John Steckler [REDACTED]
Sent: Sunday, January 28, 2018 5:46 PM
To: City Manager
Cc: 'John Steckler'
Subject: Letter of Interest

Attached is my letter of interest for the City Council Position #1 vacancy.
Thank you for your consideration.
John

John Steckler



JOHN BRIAN STECKLER

14925 21st Drive S.E.
Mill Creek, Washington 98012

January 28, 2018

Dear Review Committee:

I'm submitting my name for consideration of the available Mill Creek City Council Position #1. As I am a current resident of over 20 years and a registered voter for Mill Creek, I meet the requirements of RCW 35A.13.020; RCW 35A.12.030 and RCW 35A.13.020; RCW 35A.12.030.

I moved to Mill Creek in 1996 and settled in Parkside until seven years ago when we moved to our current residence of 14925 21st Drive S.E. in the Evergreen division. I was born and raised in the Pacific Northwest attending public school in Seattle and then graduated from the University of Washington with a Bachelor's Degree in 1981.

My career in Sales, Marketing and Operations has spanned a number of different industries such as sunglasses, sports products, television, self-storage, bio-tec, healthcare and insurance. I truly believe the leadership and planning skills I developed will be beneficial in the role of City Councilman.

My wife, Lisa and I have raised our two sons, Christopher and Jeremy in Mill Creek and have been active members of the community. Our involvement includes volunteering at our local schools (Mill Creek Elementary, Heatherwood Middle School and Jackson High School), Cub Scouts, and Boy Scouts of America. Over the last few years I have been very involved with the JHS Band Boosters, Drama Boosters, and Choir Boosters. My consistent involvement has resulted in developing many strong and long lasting relationships with the JHS staff, teachers, and Principal Dave Peters, as well as many other caring parents throughout Mill Creek.

I am a 20+ year Rotarian and I also am a charter member and board member for the newly created Kiwanis Club of Mill Creek.

Today, I am semi-retired and work as a free-lance consultant providing strategic planning and marketing services to small and mid-size companies. It is my passion for Mill Creek and the skills that I can bring that has led me to put myself into consideration for the City Council Position #1. I have watched Mill Creek grow from being no more than a planned community, north of Seattle and south of Everett, into the desirable city that it is today. I would like to be in a position to assist in that continued development.

The following are my answers to the supplemental questions:

1. The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

I believe that a number of the business skills and disciplines I have learned will assist me in being a very involved and contributing councilman. A few examples are:

- Ability to strategically develop goals, and establish actions to accomplish objectives.
- Manage and lead specific divisions.
- Interpret business intelligence to determine the impact of, cost of goods, cost of sales, cost of marketing and overhead related to profitability.
- Responsible for profitability of key metrics, goals and areas of responsibility.
- Plan initiatives for assigned areas and drive from inception to completion.
- Identify needs and ability to solve identified needs.

2. How would you describe your communication and working style?

My working style is a team oriented and collaborative communication approach. People need information to understand and embrace decisions. Many times, rejection of decisions is due to confusion or lack of information.

3. How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

I believe in accountability and respect. We hire the City Manager to execute, and our role on the council is to advise and challenge through questions. The more the City Manager feels respected and in charge, the more engaged and successful they will be.

4. How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?

As a City Councilman, all of my decisions need to be based on solid information and either utilization of, or guided by, the Values and Goals.

5. What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?

I am very happy to see the support of the schools, sports and community. I would like to see us expand that support to include more of culture and the arts.

6. Whether you would seek to change/add/remove any goals to the Guiding Principles? Why or Why not?

I think the guiding principles are excellent and very effective, if followed. If I had any suggestions, it would be to enhance the vision statement to be more aspirational.

7. Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?

Now that I am semi-retired, I am confident I can meet the requirements.

I'm excited to learn more and would look forward to the opportunity to meet and present my background in greater detail. I can be reached at [REDACTED] or via [REDACTED] if you have any questions or would like to move forward with an interview.

Sincerely,
John Steckler

Candidate 14

Dennis Teschlog



January 29, 2018

City of Mill Creek
Mill Creek City Council
15728 Main Street
Mill Creek, Washington 98012

RECEIVED
JAN 30 2018
CITY OF MILL CREEK

Dear Mill Creek City Council-

Letter of Interest:

I am expressing my interest in joining the City Council for Position #1.

My name: Dennis Teschlog

Address: 2516 147th PL SE
Mill Creek, WA 98012

Phone: [REDACTED]

Place of Employment:

Title: Senior Construction Cost Estimator
ProDims - Project Management Services
520 Kirkland Way
Suite 201
Kirkland, WA 98033
Phone: [REDACTED]
Web: www.prodims.com

Education Background:

Bachelor of Science in Civil Engineering, U of Washington, Seattle, 1989

Years Lived In the City:

13 years and 4 months, Since October, 2004

Registered Voter in the City of Mill Creek?

Yes I am.

Sincerely,



Dennis Teschlog
Mill Creek, WA

Dennis Teschlog
Mill Creek City Council Statement of Interest
Page 2 of 4

Statement of Interest:

The following are my attributes and background for your consideration.

Summary of Involvement in the Community:

- Current City of Mill Creek Planning Commissioner from April, 2014 to Present.
- Former Small Business Owner: Mill Creek Weight Loss Center from September, 2014 to September, 2016.
- Current Finance Committee Member of City on a Hill Church in Kenmore, WA.

What do I like most about living in the City of Mill Creek?

I like the tranquility and I enjoy seeing everyone walking, running and biking around the city.

Why am I interested in being appointed to the City Council?

Support the vision of our city as a place people choose to live in by providing the opportunities of maintaining the level of service our City Council, City Manger and City Staff have worked hard to develop for the citizens of Mill Creek. The current state of the city is stable and improving over the last few years. I want to contribute to this vision to continue to improve and provide value to the citizens.

Supplemental Questions:

What background or experience would make you a good City Council Member?

My skills and experience are providing advice and consensus around the data and information that I am tasked with developing. At my job I provide construction costs and advice to architects, engineers, owners and building users for their decision making.

I have also performed these tasks as a Mill Creek City Planning Commissioner by analyzing and discussing policy and making recommendations on policy to the City Council.

As member of the finance committee of my church I have helped to develop and track budgets, research and suggest salaries and track spending versus budgets to advise and make recommendations to the Elders.

Dennis Teschlog
Mill Creek City Council Statement of Interest
Page 3 of 4

Describe my communication and working style:

I am a listener/note taker and then converse in concise statements of analysis and summarization of the on going discussion. I also like to prompt discussions with a good starter question relative to the agenda at hand. A good example of my working style is I like to annotate meeting agendas and notes with 'action boxes' where I work to prepare for a meeting and write the outcomes/status/follow-up action for the next steps during discussion. Meetings may also introduce new information and I also like to be ready with preparation and study for items 'near the agenda' but not on the agenda.

How would my communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

Respecting the point of view of everyone is from the principles and values I hold. The Council is looking for a solution that moves the city forward that is possible with the resources the City Manger already has. Respecting each other develops good discussions that are persuasive and bring focus to what the City Manger has brought to us for a decision. We have to meet our mission to decide what the analysis, guidance and recommendations we should give to the City Manager and then trust in the City staff to carry out what moves Mill Creek forward.

Guiding Principles of Mill Creek:

How, as a member of the City Council, would you provide leadership and or model the STAR values as set forth in the Guiding Principles?

The STAR values embody leadership, which is a servant position. I realize from experience that preparation, discussion and consensus will build effective analysis and advice to one another and ultimately effectively use the Council-Manager system to act with the City's interest first. With the success the Council, City Manager and City staff has built I want to be a part of continuing to build upon this work.

What ideas do I have that would help the City achieve the goals set forth in the Guiding Principles?

Stay focused on the vision of the City to serve its citizens across the broad mission of infrastructure, police, fire, and paramedic services as well as our wonderful

Dennis Teschlog
Mill Creek City Council Statement of Interest
Page 4 of 4

parks, trails and Sports Park. We also need to support public works and capital projects and the new senior center.

Whether you would seek to change/add/remove any goals to the Guiding Principles?
Why or Why not?

I would not. Why? Because they are clear, create consensus, are unambiguous. They create a framework to develop a course of action and analyze outcomes without ignoring the value of each of us.

Do I feel I have sufficient time available to: Attend Council Meetings, retreats, meet with City Manager and review written materials provided to prepare for meetings?

Yes I do. My work is local and is Monday through Friday. I have experienced prep time and meeting commitments with the Planning Commission. I realize the commitment to the citizens of the city that this is. It expands my investment in the city I have settled in, contributed to and enjoy living in.

Candidate 15

Maija Tuomi



Rebecca Polizzotto

From: City Manager
To: Maija Tuomi
Subject: RE: Application attached for Mill Creek City Council Position# 1

Dear Ms. Tuomi,

Please accept this correspondence as confirmation of receipt of your application for appointment to the Mill Creek City Council. Thank you for your interest in joining the City team and for your willingness to serve. I will be in touch prior to February 6 to confirm details regarding the interview process. Again, thank you for your application!

Sincerely,
Rebecca



Rebecca Polizzotto, J.D.
City Manager
City of Mill Creek
rebeccap@cityofmillcreek.com
P: 425-921-5724 | F: 425-745-9650
[Facebook](#) | [Twitter](#) | [Instagram](#)

From: Maija Tuomi [REDACTED]
Sent: Monday, January 29, 2018 2:30 PM
To: City Manager
Subject: Application attached for Mill Creek City Council Position# 1

Good Afternoon,

Please see my attached application for the City Council Position # 1. Thank you in advance for your time and consideration.

If you have any questions please reach out.

Thank you

Maija Tuomi
[REDACTED]

Maija Tuomi City Council position 1 application

Maija Tuomi

16115 24th DR SE

Mill Creek, WA 98012



Place of Employment:

Philips Healthcare

22100 Bothell Everett Highway

Bothell, WA 98021

Educational Background:

Cascadia Community College – Bothell, WA

Supply Chain Management Certification – University of Washington, Seattle, WA

Edmonds Community College - Edmonds, WA

Years lived in the City of Mill Creek: 6 years

Registered voter in the City of Mill Creek: Yes

My involvement in the Mill Creek Community has been with the local youth sports programs. I started as a coach for the Mill Creek YMCA where I met a lot of families in our community. I also coached for Mill Creek Little League where I also became a part of the board as the Special Events person. I worked with our local vendors to bring them together with our Little League community. I then became elected to become Mill Creek Little Leagues President where I met even more wonderful people in our community.

What I like most about living in the City of Mill Creek is the people. Everyone I seem to meet is as proud to be a citizen of Mill Creek. Our streets are clean, our town center is amazing with great restaurants, stores, ice cream and coffee shops. I've seen families coming together in our youth sports of our community to help lend a hand to make it the best we can. This is pride, passion and drive all within our own community. I absolutely love this.

I am interested in being appointed to the City Council because I want to help our community. I look at the growth that has happened in our home sales and our local businesses. People enjoy visiting Mill Creek. I am passionate about my city. This is where I will stay, I will continue to make our place the best place to live. I view City council as the core members that drive results and work to make the right things to happen for our home town.

My background and experience that would make me a good City Council member is my experience within Mill Creek Little League as the President and my career as project Manager and Buyer. As the Mill Creek Little League President I was able to work with my Board team to set goals, budgets and ensure our policies were being met and up to date. It was my duty as the President to provide oversight on the decisions we were making as a board. Each decision that was made would impact our community of Mill Creek little league families and I believed being transparent on the decisions we made to our families was extremely important. As a non-profit organization for my home community I would take these decisions to heart.

In my career I have been involved in sustaining and new projects as a Project manager and Buyer. In our projects I have led teams to complete our internal projects within our timelines and budget. As a Buyer in order to make sure we have new product developed I am working with so many internal and external people and bringing them together to ensure our common goal is met. This is my passion, bringing people together and leading by example to drive results. I look at things from the other person's perspective and understand what they are looking for.

My communication style is to work with people face to face, follow up with notes on what was discussed and any action items that were decided. It is important to communicate in these different ways because we all have a different way of working. I am an open person and enjoy working with teams. We can do more as a team than we can alone. We always have to work personally but it is my style to be able to do both. I am approachable, truthful and transparent in all that I do.

My communication and working style would enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager because I enjoy working within a team and coming to a common ground for the greater good. I encourage others to participate and give their perspectives and ideas. I listen before I speak, I think you can learn a lot by listening to what others have to say. I am extremely personable and open in my style. In all my personal and professional roles, I give over 100% because I care. I do not give up and when I communicate you know this. I am determined and will always look for ways for continuous improvement. I will over communicate by being transparent and taking the time to talk to everyone I am working with.

As a member of the City Council I would provide leadership and model the STAR values just by being myself. When I read through the STAR Values they hit home, they are my personal values.

I am naturally service oriented. I know my duty is to serve the community by using my abilities to work with people. There is always room to improve, and it just takes us to do it.

Teamwork is my personal favorite. I will use my skills in team work to do my best work. We work toward the same goal, there are so many ways to get there and we all have a portion to contribute to that path. I am open to learning from others and giving my experience to help others learn. We are only as good as our team and that is where my foundation has always been.

Accountability is extremely important. I am responsible for my own actions as a member of society and in my life. I care about everything I do. I have personal pride and I think about the cause and effect in decisions that I make. To me this also goes along with teamwork. In teams we hold each other accountable and we are accountable for our own actions.

Respect is a part of life that is important. I am full of pride. I am prideful to have served my community in youth sports and that means a lot. All the people I come in contact with has taught me how important it is to have personal respect and respect for others.

As a mother, coach, leader in my community I have seen that the difference that can be made is to create community pride. The youth in our community are the leaders of our future and community. I want to foster the pride that our children grow up living in. I would like to create more activity outlets for kids to be a part of and that attracts non-residents to want to be a part of our community.

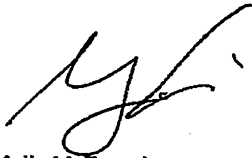
Involving our citizens to take pride in their city and continue to build a strong community. I want Mill Creek to have safe streets and good directions for our youth. I want to create a program to help youth deter away from drugs. I want a clean city that citizens take an interest in preserving and maintaining. I want people to want to move to Mill Creek because of its community involvement and pride.

I would not seek to change the City of Mill Creek Guiding Principles. I believe in them to my core. There is no need to change values.

I have sufficient time to be on the City Council. I have retired from my role as the Mill Creek Little League President as of September 2017 and this has opened up a lot of time for me. I realized how much one can do when I took on the role as President of Mill Creek Little League and still working full time in my career.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Tuomi', with a stylized flourish at the end.

Maija M. Tuomi

Candidate 16
Stephanie Vignal



Stephanie Vignal
16411 18th Drive SE
Mill Creek WA 98012
[REDACTED]

RECEIVED
FEB 01 2018
CITY OF MILL CREEK

Former Property Manager at Meridian Realty Services
B.S. in Business Administration from Gardner-Webb University
I have lived in Mill Creek for 2 ½ years.
I am a registered voter in Mill Creek city limits.

My family moved to Mill Creek two and a half years ago from Winston-Salem, North Carolina. That honestly seems like a million miles away but no matter where you live, I believe in the importance of community. I've always been the type of person that wants to help strengthen and build through local organizations, that drive comes from a sense of pride in where I live and a real desire to make things better for people. Even before I had my own daughter I wanted to assist children. I was on the board of a local non-profit Johnathon's Legacy whose mission was to provide books to children in our community who did not have access to their own. That non-profit work gave me valuable experience in fundraising, budgeting and making decisions about how to most effectively distribute resources for maximum impact. Another focus of mine has been working with the Women's Fund, a philanthropic organization whose mission is to take the collaborative effort of women and directly invest in women and girls in the local community. We researched local causes that could benefit from our grants and again, made decisions on where to budget money most efficiently. Since moving to Mill Creek I have been seeking ways to continue to be active. I've joined local parent groups and currently assist in fundraising efforts for my daughter's preschool. I have participated around town by running a booth in the Mill Creek festival as well as joining in with the family festivities. My experience in government is limited, but my background in community and working for a better future is not.

The thing that I love the most about living in Mill Creek is that it has maintained a small town sense of community. Everyone I run into is friendly and welcoming. The first thing that drew me to Mill Creek was the amount of trees and greenspace coupled with sidewalks and trails that provide ample walking space for my family to enjoy.

I am interested in being appointed to the City Council because I have a desire to serve my community. Snohomish County is one of the fastest growing counties in the nation and Mill Creek will be impacted by this growth. Now is an important time to foster growth while maintaining our parks and small community environment. I have a desire to serve in a capacity that would allow me to have an impact on setting the tone for the direction Mill Creek will go as we plan for the future. I believe it is important to preserve the green space that we love and makes Mill Creek unique while growing the needed infrastructure.

Stephanie Vignal
2/1/18

Supplemental Questions

The City of Mill Creek operates under a Council-Manager form of government. In this form of government, the role of a councilmember is to provide policy direction, establish goals and priorities, determine spending parameters through the biennial budget process and provide governance oversight. What background or experience do you feel you would bring to the City Council that would make you a good City Councilmember?

I feel that I would be a good City Councilmember for many reasons. I have a servant's heart and feel that the City Council is here to listen to our residents and consider their desires and wishes. I have a familiarity with creating budgets and my experience managing Homeowner's Associations has prepared me to operate under the Council-Manager form of government. I am capable of understanding the important boundaries between a councilmember and the City Manager. I have strong people skills and the ability to solve problems that arise unexpectedly.

How would you describe your communication and working style?

My communication and working style involves mutual respect with those whom I am working with. I clearly state my opinions while listening to the opinions of others. I use eye contact often and feel it is important to create an environment where all individuals feel connected and heard. I work best in an environment where clear parameters are given and I am allowed the space to accomplish the goals set forth.

How would your communication and working style enhance and foster a positive and collaborative working relationship among the Council and between the Council and the City Manager?

My communication and working style is centered on collaboration. I would listen to the experience and opinions of Council members and the City Manager before making decisions and strive for areas where common ground can be found when in disagreement. I believe my ability to learn from others and the understanding that I am not always the expert in a given situation fosters an environment for collaboration.

Please review the Guiding Principles on page 4 and describe:

- **How, as a member of the City Council, would you provide leadership and/or model the STAR values as set forth in the Guiding Principles?**

I would provide leadership and model the STAR values through my strong background of providing excellence in customer service. I am constantly learning and improving my skills and excel in service. I would model the principles by being a team player who values differences in opinions and backgrounds and feel these differences are what make us stronger. I am a hard worker who takes accountability for my own actions and I will strive to work hard for the residents of Mill Creek.

- **What ideas do you have that would help the City achieve the goals set forth in the Guiding Principles?**

To help the City achieve its goals I would become involved with organizations that would help promote our City at a regional and state wide level. I would strive to maintain/expand the

canopy buffer when looking at new development to help maintain our character as we grow. Also, I would recommend that we contemplate locations where our teenagers can go to keep them busy and safe.

- **Whether you would seek to change/ add/remove any goals to the Guiding Principles? Why or Why not?**

I would not seek to change, add or remove any of the goals set forth in the Guiding Principles. I feel that each of the goals as laid out is an important cornerstone of maintaining our community. It is important to balance fiscal responsibility with public safety and preserving the community's appearance. Economic prosperity is important to our residents yet it must be done in a way that utilizes long term planning so our community does not grow too fast and the land we love is protected.

- **Do you feel you have sufficient time available to: attend Council meetings, retreats, regular meetings with the City Manager and review written materials provided to Councilmembers in order to adequately prepare for such meetings?**

I feel that I have sufficient time to adequately perform the duties this position requires.